



**Department of State.**

**CERTIFICATE OF INCORPORATION  
OF**

**HALL AND ASSOCIATES, INC.**

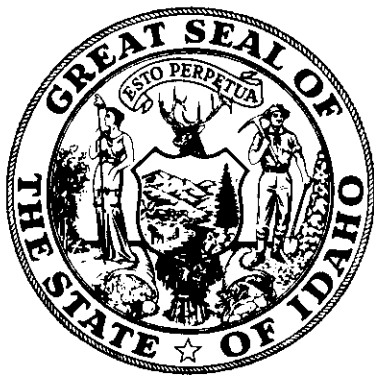
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of \_\_\_\_\_

**HALL AND ASSOCIATES, INC.**

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated May 1, 19 80.



*Pete T. Cenarrusa*

SECRETARY OF STATE

\_\_\_\_\_  
Corporation Clerk

ARTICLES OF INCORPORATION  
OF  
HALL AND ASSOCIATES, INC.

MAY 1 3 16 PM '80  
SECRETARY OF STATE

The undersigned, acting as incorporator of a corporation under the Idaho Business Corporation Act (Title 30, Chapter 1, Idaho Code), adopts the following Articles of Incorporation for such corporation:

FIRST: the name of the corporation is Hall and Associates, Inc.

SECOND: the period of its duration is perpetual.

THIRD: the purposes for which the corporation is organized are business management and the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

FOURTH: the aggregate number of shares which the corporation shall have the authority to issue is 5,000, all of one class, \$1 par value.

FIFTH: the address of the initial registered office is 1515 Allumbaugh Boise, Idaho 83704, and the name of the initial registered agent at such address is Ronald R. Hall.

SIXTH: the number of directors constituting the initial board of directors of the corporation is three, and the names and addresses of the persons who are to serve as directors until the first annual meeting of stockholders or until their successors are elected and shall qualify are:

<u>Name</u>	<u>Address</u>
Ronald R. Hall	10850 Hollandale Dr. Boise, Idaho 83705
M. Darlene Chandler	13157 Tampico Pl. Kuna, Idaho 83634
Robert J. Beltramo	1815 N. 14th Boise, Idaho 83702

SEVENTH: the name of the incorporator is Robert J. Beltramo,  
and the address of the incorporator is 1815 N. 14th,  
Boise, Idaho 83702.

Dated: May 1, 1980



Robert J. Beltramo