



CERTIFICATE OF INCORPORATION
OF

LADLY TRUCKING, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: *May 23, 1988*



SECRETARY OF STATE

by: _____

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SEC. OF STATE

ARTICLES OF INCORPORATION

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OF

LADELY TRUCKING, INC.

The undersigned, acting as incorporators of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

ARTICLE I.

The name of the corporation is LADELY TRUCKING, INC.

ARTICLE II.

The period of its duration is perpetual.

ARTICLE III.

The purpose or purposes for which the corporation is organized is the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

ARTICLE IV.

The total amount of capital of this corporation is TEN THOUSAND DOLLARS (\$10,000.00), divided into shares, each of the par value of ONE DOLLAR (\$1.00) per share. All of said stock shall be common stock and non-assessable having equal voting rights, powers, preferences, and restrictions.

ARTICLE V.

The business of the Corporation shall be managed and conducted by a Board of Directors of not less than one (1) and not more than four (4) Directors. The Board of Directors shall be elected in the manner set forth in the By-Laws.

In addition to the powers and authority granted to the Directors in these Articles of Incorporation, and in addition to the powers and authority expressly conferred on them by statute, the Board of Directors of the Corporation shall have such additional powers and authority, not inconsistent with law, as may be set forth in the By-Laws.

ARTICLE VI.

The corporation reserves the right to amend, add to, or repeal any provision contained in these Articles of Incorporation, in the manner consistent with law and in conformity with the provisions set forth by the By-Laws.

ARTICLE VII.

In furtherance and not in limitation of the powers conferred by the laws of the State of Idaho, the Board of Directors is expressly authorized to frame and adopt any such By-Laws for the corporation as are not inconsistent with the laws of the State of Idaho and these Articles of Incorporation. Any By-Laws so adopted by the Board of Directors may be amended or repealed by vote of holders of record of a majority of the corporation's capital stock at any regular stockholder's meeting or at any special stockholder's meeting called for that purpose.

ARTICLE VIII.

The address of the initial registered office of the Corporation is Courthouse Annex, Bonners Ferry, Idaho 83805, and the name of its initial registered agent at such address is GARY W. ELLIOTT.

ARTICLE IX.

The number of directors constituting the initial Board of Directors of the Corporation is three, and the names and address of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify:

NAME	ADDRESS
Doug Ladely	Rt. 4 Box 5902 Bonners Ferry, ID 83805
Barbara Ladely	Rt. 4 Box 5902 Bonners Ferry, ID 83805
Doug Ladely, Jr.	Rt. 4 Box 5902 Bonners Ferry, ID 83805

ARTICLE X.

The name and address of each incorporator is:

Doug Ladely	Rt. 4 Box 5902 Bonners Ferry, ID 83805
Doug Ladely, Jr.	Rt. 4 Box 5902 Bonners Ferry, ID 83805
Barbara Ladely	Rt. 4 Box 5902 Bonners Ferry, ID 83805

Executed in duplicate this 16th day of MAY, 1988.

Douglas W. Ladely
DOUG LADELY

Doug Ladely Jr. by Barbara Ladely
DOUG LADELY, Jr. *by att. in fact*

Barbara Ladely
BARBARA LADELY

STATE OF IDAHO)
 ss
County of Boundary)

The undersigned notary public does hereby certify that on this 16th day of MAY, 1988, personally appeared before me, DOUG LADELY, ~~DOUG LADELY, JR.~~, and BARBARA LADELY, who being by me first duly sworn declare that they are the persons who signed the foregoing document as incorporators, and that the statements therein contained are true.

Lawrence Mott
Notary Public for Idaho
Residing at Bonners Ferry
Comm. Exp.: LIA