

State of Idaho

Department of State

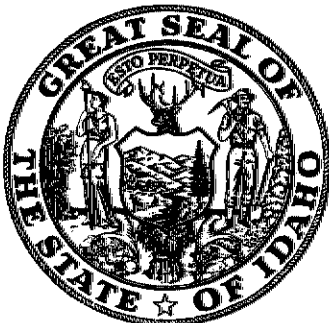
CERTIFICATE OF INCORPORATION OF

HEALTHQUEST INTERNATIONAL, INC.
File number C 114740

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: April 26, 1996



Pete T. Cenarrusa
SECRETARY OF STATE

By *Anna Siskel*

APR 26 8 47 AM '96
SECRETARY OF STATE
STATE OF IDAHO

ARTICLES OF INCORPORATION

HealthQuest International, Inc.

- 1.0 The name of the corporation shall be: HealthQuest International, Inc.
- 2.0 The period of duration shall be: Perpetual
- 3.0 The purposes of the corporation shall be: Employment counseling, publishing, and the transaction of any and all other lawful business for which corporations may be incorporated, pursuant to Title 30, Chapter 1 of the Idaho Business Corporation Act.
- 4.0 The authorized aggregate number of shares which the corporation shall have authority to issue shall be: 100 shares of common, only, all of which shall be of no par value.
- 5.0 The initial registered office shall be at: 2205 Alturas St., Boise, County of Ada, Idaho 83702-3235.
- 5.1 The initial registered agent shall be: Dr. A. J. Burnes
- 6.0 The number of directors constituting the initial board of directors shall be: one (1)
- 6.1 The name and address of the person who is to serve as a director of the corporation until the first annual meeting of shareholders or until any successor(s) be elected and qualify is:

Dr. A. J. Burnes, 2205 Alturas St., Boise, Idaho 83702-3235

In witness whereof I, the undersigned, as the sole incorporator of HealthQuest International, Inc., do affix my legal signature at Boise City, County of Ada, State of Idaho, this 25th day of April, 1996.


Dr. A. J. Burnes

IDAHO SECRETARY OF STATE
DATE 04/26/1996 0900 57687

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