

CERTIFICATE OF INCORPORATION OF

BOB'S SHEET METAL, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

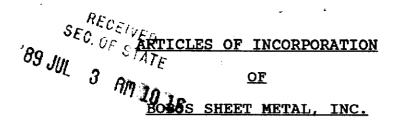
ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: July 3, 1989



SECRETARY OF STATE

by:



The undersigned, acting as the incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation:

ARTICLE I

The name of the corporation is Bob's Sheet Metal, Inc.

ARTICLE II

The period of its duration is perpetual.

ARTICLE III

The purpose or purposes for which the corporation is organized are the transaction of any and all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

ARTICLE IV

The aggregate number of shares which the corporation shall have authority to issue is 1000 shares of \$100.00 par value for an aggregate authorized capital of \$100,000.00.

ARTICLE V

There are no provisions denying preemptive rights.

ARTICLE VI

The address of the initial registered office of the corporation is 1373 N.W. Main Street, Blackfoot, ID 83221, and the name of its initial registered agent at such address is Robert M. Sims.

ARTICLE VII

The number of directors constituting the initial Board of Directors of the corporation is one, and the name and address of the person who is to serve as director until the first annual meeting of shareholders or until his successor is elected and shall qualify is as follows:

Robert M. Sims

ARTICLES OF INCORPORATION - 1

ARTICLE VIII

The name and address of each incorporator is:

Robert M. Sims 1373 N.W. Main Street Blackfoot, ID 83221

DATED this 30 day of June, 1989.

Robert M. Sims