



ARTICLES OF INCORPORATION (General Business)

To the Secretary of State of the State of Idaho
The undersigned, in order to form a Corporation under the
provisions of Title 30, Chapter 1, Idaho Code, submits
the following articles of incorporation:

DEC 15 AM 9:28
 SECRETARY OF STATE
 STATE OF IDAHO

Article 1: The name of the corporation shall be: Ney Leadership & Consulting, Inc.

Article 2: The number of shares the corporation is authorized to issue is: 100

Article 3: The street address of the registered office is: 455 Garfield, Pocatello, Idaho,
83204 and the registered agent at such address is: John Ney

Article 4: The name and address of the incorporator are: Julian E. Gabiola, P.O. Box 817,
Pocatello, Idaho, 83204

Article 5: The mailing address of the corporation shall be: P.O. Box 772, Pocatello, Idaho,
83204-0772

Optional articles:

Customer Acct #:

(if using pre-paid account)

Secretary of State use only
IDAHO SECRETARY OF STATE

12/15/2000 09:00
CK: 4319 CT: 139675 BH: 366997

1 @ 100.00 = 100.00 CORP # 2

C136739

Signature of an incorporator:

Julian E. Gabiola 12-12-00