

State of Idaho

Department of State

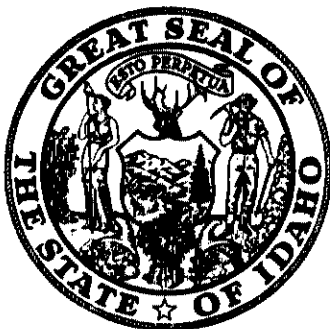
CERTIFICATE OF INCORPORATION OF

PRECISION METAL FABRICATORS INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: November 19, 1992



Pete T. Cenarrusa
SECRETARY OF STATE

By *Valerie Flint*

ARTICLES OF INCORPORATION

PRECISION METAL FABRICATORS INC.

Nov 15 7 38 AM '92
SECRETARY OF STATE

The undersigned, acting as incorporators of a corporation under the Idaho Business Corporation Act, adopts the following articles of incorporation:

I.

The name of the Corporation is: Precision Metal Fabricators Inc.

II.

The Corporation is to have perpetual existence.

III.

The Corporaation is organized for the purpose of SPECIAL SERVICES and for the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

IV.

The authorized capital of the corporation consists of a single class of stock, the total number of authorized shares is 100 with a par value of \$10.00 , and an aggregate par value of \$ 1000.00 .

V.

The holders of shares of stock in this corporation are not entitled to pre-emptive rights to purchase additional shares of stock.

VI

Controlling stock to be divided equally between stockholders:
Al leFavour,
Thomas D. Glassey,
Thomas L. Glassey

VII

In lieu of death of a Board Member, holding stock, the Board Member's stock will be bought up by the remaining Board Members, holding stock, at a rate of stock value at the time of demise, to be paid over a five year period in monthly installments.

VIII.

The address of the initial registered office of the Corporation is: 95 Waltman Lane Meridian, Idaho 83642.

VIII

The name and address of the initial registered agent of the Corporation is: Al LeFavour 95 Waltman Lane Meridian, Idaho 83642.

X.

AND INITIAL INCORPORATORS

The initial Board of Directors shall consist of Three (3) members and the name and address of the persons who will serve as the directors until the first annual meeting of shareholders or until successors are elected and qualify are:

NAME	ADDRESS
Al LeFavour President	95 Waltman Lane Meridian, Id. 83642
Thomas L. Glassey Vice President	304 E. Florida Nampa, Id 83651
Thomas D. Glassey Secretary	526 Ridge Drive Nampa, Id 83656

IN WITNESS WHEREOF, the undersigned has executed this document this 17th day of November, 1992.

