



CERTIFICATE OF INCORPORATION
OF

R & T, Incorporated

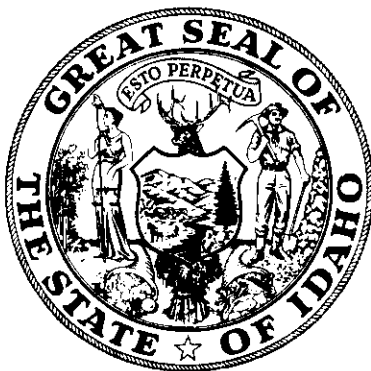
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that
duplicate originals of Articles of Incorporation for the incorporation of _____

R & T, Incorporated

,
duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received
in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of
Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated October 19, 19 79.



SECRETARY OF STATE

Corporation Clerk

ARTICLES OF INCORPORATION
OF

R & T, Incorporated

FILED

10-19-79

9:00 am

The undersigned, acting as incorporators of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is R & T, Incorporated.

SECOND: The period of its duration is perpetual.

THIRD: The purpose for which the corporation is organized. is the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is FIFTEEN THOUSAND (15,000) shares. All of said shares are to be without par value.

FIFTH: Provisions denying preemptive rights are: NONE

SIXTH: Provisions for the regulation of the internal affairs of the corporation are: NONE

SEVENTH: The address of the initial registered office of the corporation is 2240 Avocet Drive, Idaho Falls, ID 83401, and the name of its initial registered agent at such address is:

Janiel S. Phillips
2240 Avocet Drive
Idaho Falls, ID 83401

EIGHTH: The number of directors constituting the initial board of directors of the corporation is five, and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:


ARTICLES OF INCORPORATION - Continued

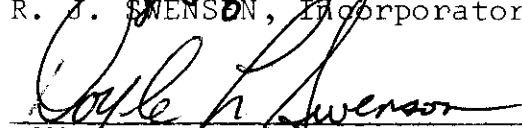
<u>NAME</u>	<u>ADDRESS</u>
Robert Dean Swenson	2461 Derwent Drive Sumter, South Carolina 29150 RJD
Janiel S. Phillips	2240 Avacot Drive Idaho Falls, Idaho 83401
Edna Twila Halbom RJD	Box 89 RR #2 Perkasie, PA 18944
R. J. Swenson	22 East 1500 South Bountiful, UT 84010
Doyle L. Swenson	577 East 1650 South Bountiful, UT 84010

NINTH: The name and address of each incorporator is:

<u>NAME</u>	<u>ADDRESS</u>
R. J. Swenson	22 East 1500 South Bountiful, UT 84010
Doyle L. Swenson	577 East 1650 South Bountiful, UT 84010

Dated this day of October, 1979.


R. J. SWENSON, Incorporator


DOYLE L. SWENSON, Incorporator