

**FILED EFFECTIVE**

**Articles of Incorporation**

Of

**Integrated Systems Specialists, Inc.**

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STATE OF IDAHO

The undersigned, acting as Incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation.

**I .**

The name of the Corporation is **Integrated Systems Specialists, Inc.**

**II .**

The Corporation is a perpetual entity.

**III .**

The Corporation is formed and organizes to engage in the transaction of any lawful business for which corporations may be incorporated under the Idaho Business Corporation Act and as the Board of Directors may determine from time to time.

**IV .**

The aggregate number of shares which the corporation has the authority to issue is 100,000 shares of common stock, all of one class, at par value of \$ 1.00 each. Shareholders shall have no preemptive rights to purchase the corporation's unissued or treasury stock.

**V .**

The number of directors of the corporation shall be specified in the Bylaws, and such number may from time to time be increased or decreased in such manner as may be prescribed in the Bylaws, provided the number of Directors of the Corporation shall not be fewer than the number required by law. The initial Board of Director shall number four. In case of any increase in the number of Directors, the additional Directors so elected shall hold office until the next annual meeting of the stockholders and until their successors are elected and qualified.

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A majority of the shares entitled to vote, represented in person or by proxy, shall constitute a quorum at a meeting of shareholders.

The initial Bylaws shall be adopted by the Board of Directors. The power to alter, amend or repeal the Bylaws or adopt new Bylaws, subject to repeal or change by action of the shareholders, shall be vested in the Board of Directors. Such power may be exercised by a two-thirds vote of the board of Directors called for that purpose.

The Articles of Incorporation of this Corporation may be amended by a two-thirds majority vote at any annual or special meeting of the shareholders either upon consideration of a resolution for amendment adopted by the board of Directors or upon consideration or a resolution adopted by the holders of not less than ten percent of the shares entitled to vote at such meeting.

#### VI .

The location and post office address of the initial registered office of the Corporation is **12116 West Gamekeeper Drive, Kuna Idaho, 83634** and the name of the registered agent of the Corporation who may be found at this address is **Sherri L. Willard**.

#### VII .

The names and post office addresses of the initial Directors of the Corporation, appointed by the Incorporator to serve until the first election of directors, are as follows:

Sherri L. Willard	12116 W. Gamekeeper, Kuna Idaho, 83634
Glenn A. Willard	12116 W. Gamekeeper, Kuna Idaho, 83634
John B. Guisasola	9998 Canterbury Drive Boise Idaho 83704
John N. St Clair	4001 Yorktown Way, Boise Idaho, 83706

#### VIII .

The name and post office address of the Incorporator is as follows:  
**Sherri L. Willard 12116 W. Gamekeeper, Kuna, Idaho 83634.**

IN WITNESS WHEREOF, I set my hand February 24, 2003

  
Sherri L. Willard