

State of Idaho

Office of the Secretary of State

CERTIFICATE OF AUTHORITY OF

SYSTEM ONE SOLUTIONS, INC.
File number C 133540

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that an Application for Certificate of Authority to transact business in this State, duly executed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to transact business in this State and attach hereto a duplicate of the Application for such Certificate.

Dated: April 17, 2000



Pete T. Cenarrusa
SECRETARY OF STATE

By *Sheryl DeVries*



APPLICATION FOR CERTIFICATE OF AUTHORITY (For Profit)

(Instructions on Back of Application)

00 APR 17 AM 8:54

SECRETARY OF STATE
STATE OF IDAHO

To the Secretary of State of Idaho:

The undersigned Corporation applies for a Certificate of Authority and states as follows:

1. The name of the corporation is System One Solutions, Inc.
2. The name which it shall use in Idaho is System One Solutions, Inc.
3. It is incorporated under the laws of Florida
4. Its date of incorporation is 5/26/92
5. The address of its principal office is 4902 Eisenhower Blvd, # 370
Tampa, Fl. 33634
6. The address to which correspondence should be addressed, if different from item 5, is _____
7. The street address of its registered office in Idaho is 300 N. 6th Street, Boise, Id.
83701, and its registered agent in Idaho at that address is CT Corporation System

8. The names and respective business addresses of its directors and officers are:

Name	Office	Address
Attached		

Dated: 3/31/00

System One Solutions, Inc.

(Corporation name)

By Thomas W. Guard

Thomas W. Guard
Treasurer

Its _____

(specify capacity of signer)

Customer Acct # :

(if using pre-paid account)

SECRETARY OF STATE

04/17/2000 09:00
CX: 21435 CT: 129851 BH: 389598

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C 133540

State of Florida



Department of State

00 APR 17 AM 8: 54

DEPARTMENT OF STATE
IDAHO

I certify from the records of this office that SYSTEM ONE SOLUTIONS, INC., is a corporation organized under the laws of the State of Florida, filed on May 26, 1992.

The document number of this corporation is V38669.

I further certify that said corporation has paid all fees due this office through December 31, 1999, that its most recent annual report was filed on March 22, 1999, and its status is active.

I further certify that said corporation has not filed Articles of Dissolution.

Given under my hand and the
Great Seal of the State of Florida
at Tallahassee, the Capitol, this the
Fifteenth day of March, 2000



CR2EO22 (1-99)

Katherine Harris

Katherine Harris
Secretary of State

SYSTEM ONE SOLUTIONS, INC.
FORMALLY SYSTEM ONE TECHNICAL, INC.
DIRECTORS AND OFFICERS
11/24/99

NAME	SSN	TITLE	HOME ADDRESS	OUTSIDE BUSINESS AFFILIATION	BUSINESS ADDRESS	DIRECTOR	OFFICER	LAST DATE APPOINTED AS OFFICER
JOHN B. WEST	125-50-2659	CHAIRMAN, C.E.O. AND PRESIDENT	16408 MILLAN DE AVILA, TAMPA, FL 33613	NONE	4902 EISENHOWER BLVD, STE 370 TAMPA, FL 33634	X	X	8/4/92
MARK D. WHITTINGTON	261-61-3111	PRESIDENT, IT STAFFING DIVISION	2505 WATROUS AVENUE, TAMPA, FL 33629	NONE	4902 EISENHOWER BLVD, STE 370 TAMPA, FL 33634	X	X	1/1/95
WILLIAM T. FREEMAN	402-84-1221	CHIEF FINANCIAL OFFICER	4914 LYFORD CAY ROAD TAMPA, FL 33629	NONE	4902 EISENHOWER BLVD, STE 370 TAMPA, FL 33634	X	X	12/1/97
DAVID P. BURKE	274-56-3909	SECRETARY	15907 DOVER CLIFFE DRIVE LUTZ, FL 33549	CARLTON FIELDS PARTNER	ONE HARBOUR PLACE, 777 S. HARBOUR ISLAND BLVD., TAMPA, FL 33602-5799		X	5/22/96
PEG L. BUCHENROTH	268-60-2837	VICE PRESIDENT H.R. / ASSISTANT SECRETARY	8720 IMPERIAL COURT TAMPA, FL 33635	NONE	4902 EISENHOWER BLVD, STE 370 TAMPA, FL 33634		X	1/27/95
BYRON L. WEST	174-54-1922	VICE PRESIDENT	35 BORMIO COURT DANVILLE, CA 94526	NONE	1000 MARINA BLVD, SUITE 550, BRISBANE, CA 94005		X	1/1/94
JOHN C. RUDDER	005-58-5245	VICE PRESIDENT	1603 HUNT MEADOW DR ANNAPOLIS, MD 21403	NONE	7272 PARK CIRCLE CNTR, STE 190 HANOVER, MD 21076			2/1/96
JOSEPH R. VICENTE	272-46-9637	VICE PRESIDENT	4613 OLD SAYBROOK AVE TAMPA, FL 33624	NONE	4902 EISENHOWER BLVD, STE 370 TAMPA, FL 33634			2/1/96
BRUNA C. GIAMMARCO	372-74-1244	VICE PRESIDENT	4820 SAN JOSE TAMPA, FL 33629	NONE	4902 EISENHOWER BLVD, STE 370 TAMPA, FL 33634			8/4/92
THOMAS W. GUARD	474-56-8618	TREASURER	9406 AZALEA RIDGE CIRCLE TAMPA, FL 33647	NONE	4902 EISENHOWER BLVD, STE 370 TAMPA, FL 33634			7/16/98

IDAHO STATE
APR 17 AM 8:55