

No. 034161	Idaho Corporation Annual Report Form		2. Registered Agent and Office																					
Return To Secretary of State Room 203, Statehouse Boise, ID 83720 SEE 07 SEP 21 1987	Due No Later Than November 1, 1987		C T CORPORATION SYSTEM 300 NORTH SIXTH STREET BOISE, IDAHO 83701																					
	1. Mailing Address — Please Correct 034161																							
	CRAWFORD & COMPANY O. R. CHAPMAN P. O. BOX 5047 ATLANTA, GEORGIA 30302		3. Incorporated Under The Laws of STATE OF GEORGIA																					
4. Names and Addresses of Officers and Directors																								
<table border="0"> <thead> <tr> <th><u>Name</u></th> <th><u>Street or P.O. Address</u></th> <th><u>City</u></th> <th><u>State</u></th> <th><u>Zip</u></th> </tr> </thead> <tbody> <tr> <td colspan="5">President:</td> </tr> <tr> <td colspan="5">Secretary: SEE ATTACHED LISTS</td> </tr> <tr> <td colspan="5">Directors:</td> </tr> </tbody> </table>					<u>Name</u>	<u>Street or P.O. Address</u>	<u>City</u>	<u>State</u>	<u>Zip</u>	President:					Secretary: SEE ATTACHED LISTS					Directors:				
<u>Name</u>	<u>Street or P.O. Address</u>	<u>City</u>	<u>State</u>	<u>Zip</u>																				
President:																								
Secretary: SEE ATTACHED LISTS																								
Directors:																								
5. Nature of Business		6. I certify that this Annual Report has been examined by me and is to the best of my knowledge true, correct and complete.																						
RISK MANAGEMENT SERVICES		Signature <u>E. H. Sieling</u> Name (Typed or Printed) <u>E.H. Sieling</u> Date <u>9-16-87</u> Title <u>V.P.-COMPTROLLER</u>																						

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CRAWFORD & COMPANY
SCHEDULE OF DIRECTORS

NAME -----	BUSINESS ADDRESS -----	HOME ADDRESS -----
Mrs. Virginia C. Crawford	5620 Glenridge Dr., N. E. Atlanta, Georgia 30342	1865 River Forest Rd., N. Atlanta, Georgia 30327
Mr. Thomas G. Germany	5620 Glenridge Dr., N. E. Atlanta, Georgia 30342	6195 Heards Creek Dr., N. Atlanta, Georgia 30328
Mr. Forest L. Minix	5620 Glenridge Dr., N. E. Atlanta, Georgia 30342	4585 Harris Trail, N.W. Atlanta, Georgia 30327
Mrs. Linda K. Crawford	5620 Glenridge Dr., N. E. Atlanta, Georgia 30342	P. O. Box 6689 Jackson, Mississippi 3921
Mr. Bradley Hale	King & Spalding 2500 Trust Company Tower Atlanta, Georgia 30303	61 Brighton Road, N.E. Atlanta, Georgia 30309
Mr. Jwaaw C. Crawford	Crawford Post Productions 535 Plasamour Dr. Atlanta, Georgia 30324	47 Muscogee Avenue, N.W. Atlanta, Georgia 30305
Mr. J. Hicks Lanier	Oxford Industries P. O. Box 1618 Atlanta, Georgia 30301	3455 Woodhaven Rd. N. W. Atlanta, Georgia 30305
Mr. James T. Mills	The Mills Agency Suite 700-One Piedmont Ctr. 3565 Piedmont Rd., N. E. Atlanta, Georgia 30305	3080 River North Parkway Atlanta, Georgia 30328
Mr. Jesse S. Hall	Trust Company Bank Executive Vice President P. O. Drawer 4418 Atlanta, Georgia 30302	968 Winall Down Road Atlanta, Georgia 30319
Mr. Charles Flather	Middlegreen Associates 155 Federak St. 10th Floor Boston, MA 02110	

CRAWFORD & COMPANY

SCHEDULE OF OFFICERS

NAME AND TITLE	BUSINESS ADDRESS	HOME ADDRESS
T. G. Germany Chairman of the Board	5620 Glenridge Dr., N.E. Atlanta, Georgia 30342	6195 Hear'ds Creek Dr., N. Atlanta, Georgia 30328
F. L. Minix President	5620 Glenridge Dr., N.E. Atlanta, Georgia 30342	4585 Harris Trail, N.W. Atlanta, Georgia 30327
V. C. Crawford Vice President	5620 Glenridge Dr., N.E. Atlanta, Georgia 30342	1865 River Forest Rd., N.W. Atlanta, Georgia 30327
J. H. Graham Corporate Secretary	5620 Glenridge Dr., N.E. Atlanta, Georgia 30342	565 Greenland Rd., N.E. Atlanta, Georgia 30342
E. H. Sieling Vice President & Comptroller	5620 Glenridge Dr., N.E. Atlanta, Georgia 30342	4008 Phils Court Tucker, Georgia 30084
Eleanor Davis Asst. Vice President-Dir. Employee Benefits	5620 Glenridge Dr., N.E. Atlanta, Georgia 30342	2535 Cardinal Lake Circle Duluth, Georgia 30136
Kenneth Stachler Treasurer	5620 Glenridge Dr., N.E. Atlanta, Georgia 30342	8120 Tynecastle Drive Dunwoody, Georgia 30338
D. J. Doss Assistant Treasurer	5620 Glenridge Dr., N.E. Atlanta, Georgia 30342	5388 Northchester Court Dunwoody, Georgia 30338
D. R. Chapman Ex. Vice President-Finance	5620 Glenridge Dr., N.E. Atlanta, Georgia 30342	5675 Durrett Court Dunwoody, Georgia 30338
P. A. Bollinger Ex. Vice President-Services	5620 Glenridge Dr., N.E. Atlanta, Georgia 30342	4 Vernon Glenn Court Dunwoody, Georgia 30338
B. C. Usher Sr. Vice President-Srvc. Op.	5620 Glenridge Dr., N.E. Atlanta, Georgia 30342	380 Ferry Landing Atlanta, Georgia 30328
C. C. Lefler Ex. Vice President-Marketing	5620 Glenridge Dr., N.E. Atlanta, Georgia 30342	2810 Roxburgh Dr. Roswell, Georgia 30076
R. P. Albright Sr. Vice President-Mark. Op.	5620 Glenridge Dr., N.E. Atlanta, Georgia 30342	6098 King Mountain Way Stone Mountain, Ga. 30087
B. L. Garrett Vice President	5620 Glenridge Dr., N.E. Atlanta, Georgia 30342	1693 Alderbrook Rd., N.E. Atlanta, Georgia 30345
J. A. Webb Vice President	600 N. Lake Blvd. Altamonte Spgs., Fla. 32701	101 E. Altamonte Blvd. Altamonte Spgs., Fla. 3270
B. W. Crawley Vice President	5620 Glenridge Dr., N.E. Atlanta, Georgia 30342	2825 Jasmine Court, N. E. Atlanta, Georgia 30345
B. N. Cox Vice Pres.-Human Resources	5620 Glenridge Dr., N.E. Atlanta, Georgia 30342	13000 Bethany Road Alpharetta, Georgia 30201

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NAME AND TITLE	BUSINESS ADDRESS	HOME ADDRESS
S. F. Barber Vice President	5620 Glenridge Dr., N.E. Atlanta, Georgia 30342	500 Water Pine Court Dunwoody, Georgia 30338
H.D. Jernigan Vice President	5620 Glenridge Dr., N.E. Atlanta, Georgia 30342	765 Weatherly Lane, N. W. Atlanta, Georgia 30328
W. G. Beaver Vice President	5620 Glenridge Dr., N.E. Atlanta, Georgia 30342	4546 Club Circle, N.E. Atlanta, Georgia 30319
J. R. Austin Vice President	4100 Alpha Rd., Suite 615 Dallas, Texas 75234	3811 Northview Lane Dallas, Texas 75229
G. L. Box Vice President	8300 Greensboro Dr. #1000 Tysons Corner, Va. 22102	10207 Brennan Hill Court Great Falls, Va. 22066
B. R. LaFleur Vice President	5620 Glenridge Dr., N.E. Atlanta, Georgia 30342	330 Somerset Lane Marietta, Georgia 30067
J. W. Lipe Vice President	1575 Old Bayshore Hwy #207 Burlingame, Calif. 94010	818 N. Delaware St. #310 San Mateo, Ca. 94401
W. G. Drane Vice President	1575 Old Bayshore Hwy #207 Burlingame, Calif. 94010	532 Hanbury Lane Foster City, Ca. 94404
F. J. Semancik Vice President	1 Paragon Dr., Suite 107 Montvale, New Jersey 07645	6 Kingspoint Road Washingtonville, NY 10992
G. B. Lynch Vice President	5620 Glenridge Dr., N.E. Atlanta, Georgia 30342	9185 Huntcliff Trace Atlanta, Georgia 30338
D. A. Smith Vice President	3 Woodfield Lake Suite 200 900 N. State Parkway Schaumburg, Illinois 60195	2508 Brush Road Schaumburg, Ill. 60195
J. G. Sybert Vice President	5620 Glenridge Dr., N.E. Atlanta, Georgia 30342	2731 Interlaken Dr., N. E. Marietta, Georgia 30062
D. N. Hull Vice President	110 Bloor St. West Suite 308 Toronto, Ontario M5S 2W7	684 Netherton Crescent Mississauga, Ontario
W. G. Garrett Asst. Vice President	5620 Glenridge Dr., N.E. Atlanta, Georgia 30342	1830 Clearlake Court Stone Mountain, Ga. 30088
C. E. Bieri Asst. Vice President	3 Woodfield Lake Suite 200 900 N. State Parkway Schaumburg, Illinois 60195	1064 S. E. Glenn Trail Elk Grove Village, Ill. 60007
J. H. Allred Asst. Vice President	5881 Leesburg Pk, Suite 503 Bailey's Crossroads, Va 22041	5048 Kenerson Drive Fairfax, Virginia 22032
J. W. Penick, Jr. Asst. Vice President	5620 Glenridge Dr., N.E. Atlanta, Georgia 30342	300 Spalding Circle, N.E. Atlanta, Georgia 30328

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NAME AND TITLE	BUSINESS ADDRESS	HOME ADDRESS
J. L. Stephenson Asst. Vice President	5620 Glenridge Dr., N.E. Atlanta, Georgia 30342	77 East Andrews Dr., N.E. Atlanta, Georgia 30305
D. P. Welch Asst. Vice President	8300 Greensboro Dr. Ste 1000 McLean, Virginia 22102	11624 Havenner Road Fairfax Station, Va 22039
H. D. Pryor Asst. Vice President	5620 Glenridge Dr., N.E. Atlanta, Georgia 30342	3772 Hollow Tree Lane Lilburn, Georgia 30247
L. P. Norton Asst. Vice President	5620 Glenridge Dr., N.E. Atlanta, Georgia 30342	78 Dunwoody Springs, Dr. Atlanta, Georgia 30328
L. H. Chase Asst. Vice President	5620 Glenridge Dr., N.E. Atlanta, Georgia 30342	4994 Quondam Circle Marietta, Georgia 30067
C. R. Shogren Asst. Vice President	1633 Bayshore Hwy Suite 333 Burlingame, Ca. 94010	18353 Walnut Road Castro Valley, Ca. 94546
J. M. Barron Asst. Vice President	4100 Alpha Rd. Suite 615 Dallas, Texas 75234	9013 Clayco Dallas, Texas 75243
J. A. McGee Asst. Vice President	1 Paragon Dr. Suite 107 Montvale, N. Jersey 07645	8 Fox Hollow Road Ramsey, N. Jersey 07466
D. J. McDonald Asst. Vice President	5620 Glenridge Dr., N.E. Atlanta, Georgia 30342	1677 Dakcrest Court Marietta, Georgia 30066
J. R. Janssen Asst. Vice President	3 Woodfield Lane Suite 200 900 N. State Parkway Schaumburg, Ill. 60195	23605 N. Meadow Lane Barrington, Ill. 60010
S. Hall Asst. Vice President	4100 Alpha Rd. Suite 615 Dallas, Texas 75234	16819 Preston Bend Dallas, Texas 75248
J. D. Tiller Asst. Vice President	3 Woodfield Lane Suite 200 900 N. State Parkway Schaumburg, Ill. 60195	708 Leslie Lane Schaumburg, Ill. 60194
C. H. Kenner Asst. Vice President	4100 Alpha Rd. Suite 615 Dallas, Texas 75234	1516 Northland Street Carrollton, Texas 75006
Christopher Beamish Asst. Vice President	4100 Alpha Rd. Suite 615 Dallas, Texas 75234	1500 Peters Colony Road Carrollton, Texas 75007
S. B. Evans Asst. Vice President	5620 Glenridge Dr., N.E. Atlanta, Georgia 30342	4685 Amberwood Trail Marietta, Georgia 30062
C. J. Myers Asst. Vice President	5620 Glenridge Dr., N.E. Atlanta, Georgia 30342	Route 8, Box 805 Cumming, Georgia 30130
E. B. Trice, Jr.	5620 Glenridge Dr., N.E.	27 Dunwoody Springs Drive

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NAME AND TITLE -----	BUSINESS ADDRESS -----	HOME ADDRESS -----
Asst. Vice President	Atlanta, Georgia 30342	Atlanta, Georgia 30328
T. W. Wolfe	8300 Greensboro Dr. Ste 1000	12808 Flagship Avenue
Asst. Vice President	McLean, Virginia 22102	Herndon, Virginia 22070