



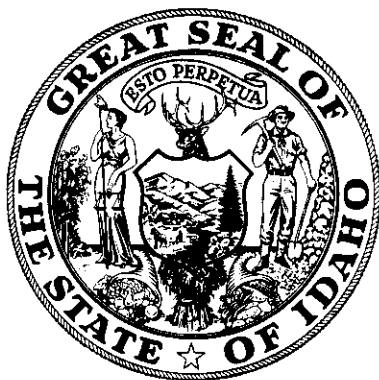
CERTIFICATE OF INCORPORATION
OF

RCM CONSTRUCTION, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated:



Pete T. Cenarrusa

SECRETARY OF STATE

by: _____

FEB 28 8 55 AM '86
SECRETARY OF STATE

ARTICLES OF INCORPORATION
OF

RCM CONSTRUCTION, INC.

The undersigned acting as incorporator of a corporation under the Idaho Business Corporation Act adopts the following Articles of Incorporation for such corporation.

ARTICLE I.

The name of the corporation is RCM CONSTRUCTION, INC.

ARTICLE II.

The duration of this corporation shall be perpetual.

ARTICLE III.

The purposes of this corporation are to engage in building and construction in Idaho and elsewhere and to further engage in any commercial, industrial and agricultural enterprises calculated or designed to be profitable to this corporation.

ARTICLE IV.

The total number of shares of common stock which the corporation shall have authority to issue is 100 at par value of \$10.00 each. All stock shall be non-assessable.

ARTICLE V.

The holders of the common stock of the corporation shall have the preemptive right to purchase from time to time, at such respective equitable prices, terms and conditions as should be fixed by the board of directors, such of the shares of the corporation that may be authorized over and above 100 shares of common stock authorized by the original Articles of Incorporation of the corporation. Such preemptive rights shall be exercised in the respective ratio to which the number of shares held by each shareholder at the time of such issue bears to the total number of shares outstanding in the names of all shareholders at such time.

ARTICLE VI.

The location and post office of the registered office of the corporation in the State of Idaho is 12690 Emerald Drive, Hayden Lake, Idaho. The name of the registered agent is Ralph Mensching whose mailing address is P. O. Box 1134, Hayden Lake, Idaho 83835.

ARTICLE VII.

The number of directors of this corporation shall not be less than one nor more than one.

The names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are as follows:

<u>NAME</u>	<u>ADDRESS</u>
Ralph Mensching	P. O. Box 1134 Hayden Lake, Idaho 83835

ARTICLE VIII.

The name and address of the person who is the incorporator is Ralph Mensching, 12690 Emerald Drive, P. O. Box 1134, Hayden Lake, Idaho 83835.

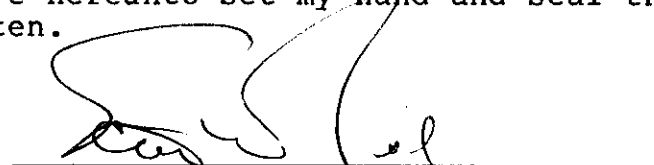
The undersigned for the purpose of forming a corporation under the laws of the State of Idaho does make and file this agreement and has accordingly made, signed and acknowledged these Articles of Incorporation this 24 day of February, 1986.


RALPH MENSCHING

STATE OF IDAHO)
 ss:
County of Kootenai)

On this 24 day of February, 1986, before me, the undersigned Notary Public, personally appeared RALPH MENSCHING known to me to be the person whose name is subscribed to the within instrument, and declared that he signed the Articles of Incorporation as Incorporator and that the statements contained therein are true.

In Witness Whereof, I have hereunto set my hand and seal the day and year first above written.


Notary Public for Idaho
Residing at Coeur d'Alene