



CERTIFICATE OF AMENDMENT
OF

PERSONNEL LEASING CONCEPTS, INC.

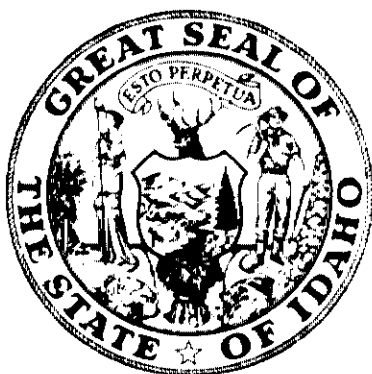
I PETE T. CENARRUSA, Secretary of State of the State of Idaho hereby certify that
duplicate originals of Articles of Amendment to the Articles of Incorporation of

PERSONNEL MANAGEMENT CONCEPTS, INC.

duly signed and verified pursuant to the provisions of the Idaho Business Corporation Act, have
been received in this office and are found to conform to law

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of
Amendment to the Articles of Incorporation and attach hereto a duplicate original of the Articles
of Amendment.

Dated August 24 19 87



SECRETARY OF STATE

Corporation Clerk

ARTICLES OF ADMENDMENT

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Name of now corporation is PERSONNEL LEASING CONCEPTS, INC

One the date of April 12, 1987 a meeting was held regarding the name of
Personnel Leasing Concepts, Inc. be changed to a new name of PERSONNEL
MANAGEMENT CONCEPTS, Inc.

100% of the 1000 shareholders common stock agreed to the name change

The number of shares of each class entitled to vote on the admendment
was 1000 shares common stock.

All five members signing this admendment are shareholders.
Total numbers of shareholders is six.

Vice President Steve Otto 6-11-87 2252 Broad Rd Moscow ID 83843
Secretary: Sandy Otto 6-11-87 2252 Broad Rd Moscow ID 83843
Vice President Stan Otto 6-16-87 3714 14th St E Lewiston ID 83501
President - Norman R. Otto 1211 Bryden ave Lewiston ID 83501
Shareholder - Raymond A. Otto 1811 Bryden ave Lewiston ID 83501
Shareholder Shelia Otto 3714 14th St E Lewiston, ID 83501

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SEC. OF STATE

VERIFICATION FORM A 9 52

STATE OF IDAHO)) SS
COUNTY OF Nez Perce

I, CAROL A. ROSS, a notary public, do hereby
certify that on this 13th day of April, 1987,
personally appeared before me Deloris R. Otto, who, being by me
first duly sworn, declared that he is the President of
PERSONNEL MANAGEMENT CONCEPTS, INC.,
that he signed the foregoing document as President of
the corporation, and that the statements therein contained are true.

(Notarial Seal)

Camille A. Ross
Notary Public for Idaho
Residing at: Lewiston
My Commission Expires: 11/8/91