

CERTIFICATE OF INCORPORATION OF

	MO D. INC.
I, PETE T. CENARRUSA, Secret	ary of State of the State of Idaho, hereby certify that
duplicate originals of Articles of Incorpora	ation for the incorporation of
1.1	AND D., INC.
in this office and are found to conform ACCORDINGLY and by virtue of the	the Idaho Business Corporation Act, have been received to law. the authority vested in me by law, I issue this Certificate of cate original of the Articles of Incorporation.
Dated	Pet 1. Cenarenea
IH OH	SECRETARY OF STATE Corporation Clerk

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ARTICLES OF INCORPORATION

OF SIAL

J. and D., INC.

The undersigned, being a natural person of legal age and acting as incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation:

ARTICLE I

The name of the corporation is J. and D., INC.

ARTICLE II

The period of its duration is perpetual.

ARTICLE III

The purpose or purposes for which the corporation is organized are: the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

ARTICLE IV

The aggregate number of shares which the corporation shall have authority to issue is five thousand (5,000) shares with a par value of One Dollar (\$1.00). There shall be one class of shares, all of which shall be common shares.

ARTICLE V

The address of the initial registered office of the corporation is 3475 Handly Avenue, Idaho Falls, Idaho, 83401, and the name of its initial registered agent at such address is JANET H. WESTERBERG.

ARTICLE VI

The number of directors constituting the initial board of directors of the corporation is two, and the names and addresses

of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

Dennis G. Westerberg

3475 Handly Avenue

Idaho Falls, Idaho 83401

Janet H. Westerberg

3475 Handly Avenue

Idaho Falls, Idaho 83401

ARTICLE VII

The name and address of the incorporator is:

Janet H. Westerberg

3475 Handly Avenue

Idaho Falls, Idaho 83401

DATED this May of June, 1980.

STATE OF IDAHO)) ss.

County of Bonneville

I, BLAKE G. HALL, a Notary Public, do hereby certify that on this day of June, 1980, personally appeared before me, JANET H. WESTERBERG, who being by me first duly sworn, severally declared that he is the person who signed the foregoing document as incorporator, and that the statements therein contained are true.

Notary Public for Idaho

(Seal)