



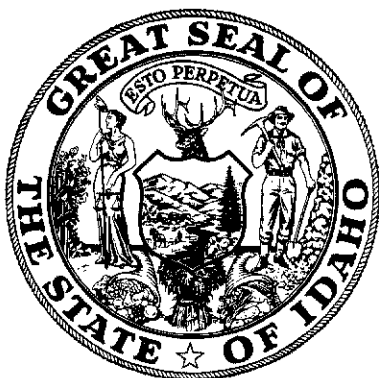
CERTIFICATE OF INCORPORATION  
OF

ROBERT-WEIS & CO., INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: December 30, 1986



A handwritten signature in cursive script that reads "Pete T. Cenarrusa". The signature is written in dark ink and is positioned above the title "SECRETARY OF STATE".

SECRETARY OF STATE

by: \_\_\_\_\_

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ARTICLES OF INCORPORATION

SECRETARY OF  
STATE

OF

ROBERT-WEIS & CO., INC.

The undersigned, acting as incorporators of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation.

FIRST: The name of the corporation is ROBERT-WEIS & CO., INC.

SECOND: The period of its duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized are the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is 1,500 shares of the par value of \$100.00 per share, or a total of \$150,000, and all shares of the capital stock of this corporation shall be known as common stock, with each share of stock to be entitled to one vote.

FIFTH: The address of the initial registered office of the corporation is 3226 Garrity Boulevard, Nampa, Idaho, 83651, and the name of its initial registered agent at such address is Richard V. Robert.

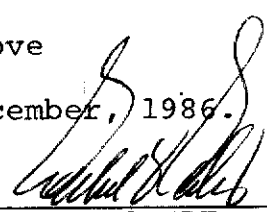
SIXTH: The number of directors constituting the initial board of directors of the corporation is four (4), and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

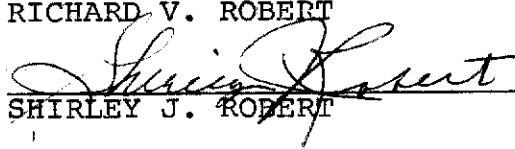
<u>NAME</u>	<u>ADDRESS</u>
Richard V. Robert	Route 2, Box 2200D, Nampa, Idaho 83651
Shirley J. Robert	As Above
John A. Weis	Route 7, Box 7070, Nampa, Idaho 83651
G. Faye Weis	As above

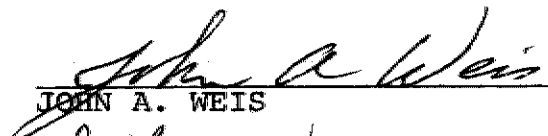
SEVENTH: The name and address of each incorporator is:


<u>NAME</u>	<u>ADDRESS</u>
Richard V. Robert	Route 2, Box 2200D, Nampa, Idaho 83651
Shirley J. Robert	As Above
John A. Weis	Route 7, Box 7070, Nampa, Idaho 83651
G. Faye Weis	As above

DATED this 30 day of December, 1986.

  
\_\_\_\_\_  
RICHARD V. ROBERT

  
\_\_\_\_\_  
SHIRLEY J. ROBERT

  
\_\_\_\_\_  
JOHN A. WEIS

  
\_\_\_\_\_  
G. FAYE WEIS

Incorporators