

State of Idaho

Office of the Secretary of State

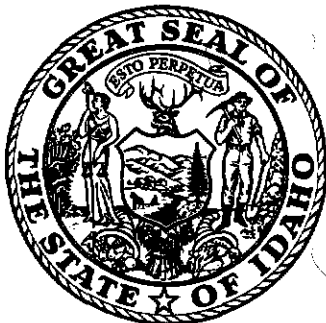
**CERTIFICATE OF AUTHORITY
OF
HCL AMERICA INC.**

File Number C 193747

I, BEN YSURSA, Secretary of State of the State of Idaho, hereby certify that an Application for Certificate of Authority, duly executed pursuant to the provisions of the Idaho Business Corporation Act, has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to transact business in this State and attach hereto a duplicate of the application for such certificate.

Dated: February 14, 2012



Ben Yursa

SECRETARY OF STATE

By

Quida Corbus

FILED EFFECTIVE

APPLICATION FOR CERTIFICATE OF AUTHORITY (For Profit)

(Instructions on Back of Application)

12 FEB 14 AM 11:28

SECRETARY OF STATE
STATE OF IDAHO

The undersigned Corporation applies for a Certificate of Authority and states as follows:

1. The name of the corporation is:

HCL America Inc.

2. The name which it shall use in Idaho is: _____

3. It is incorporated under the laws of:
- California

4. Its date of incorporation is:
- 11/07/1988

5. The address of its principal office is:

330 Potrero Avenue, Sunnyvale, CA 94085-4113

6. The address to which correspondence should be addressed, if different from item 5, is:

7. The street address of its registered office in Idaho is:
- 1111 West Jefferson, Suite 530, Boise, Idaho 83702

and its registered agent in Idaho at that address is: C T Corporation System

8. The names and respective business addresses of its directors and officers are:

Name	Title	Business Address
<u>SEE ATTACHMENT</u>		

Dated: February 13, 2012Signature: L R RTyped Name: Raghu Raman LakshmananCapacity: Secretary & General Counsel*[The signer must be a director or an officer of the corporation.]*

Customer Acct # : _____

(if using pre-paid account)

Secretary of State use only

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form\appforsecrtauthority_00061.pdf
Revised 10/2008IDAHO SECRETARY OF STATE
02/14/2012 05:00
CK: 26190 CT: 20160 BH: 1310642
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C193747

**Officers and Directors
HCL America, Inc.**

Business Address for all:

330 Potrero Avenue, Sunnyvale, CA 94085

No.	Name	Designation
1	Shami Khorana	President
2	Raghu Raman Lakshmanan	Secretary and General Counsel
3	Raj Kumar Walia	Chief Financial Officer
4	Shiv Nadar	Director
5	Anil Chanana	Director
6	Prahlad Rai Bansal	Director

State of California
Secretary of State

CERTIFICATE OF STATUS

ENTITY NAME:

HCL AMERICA INC.

FILE NUMBER: C1505609
FORMATION DATE: 11/07/1988
TYPE: DOMESTIC CORPORATION
JURISDICTION: CALIFORNIA
STATUS: ACTIVE (GOOD STANDING)

I, DEBRA BOWEN, Secretary of State of the State of California,
hereby certify:

The records of this office indicate the entity is authorized to
exercise all of its powers, rights and privileges in the State of
California.

No information is available from this office regarding the financial
condition, business activities or practices of the entity.



IN WITNESS WHEREOF, I execute this certificate
and affix the Great Seal of the State of
California this day of December 21, 2011.

Debra Bowen

DEBRA BOWEN
Secretary of State