

FILED/EFFECTIVE

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CLERK OF STATE  
STATE OF IDAHO

**ARTICLES OF INCORPORATION  
OF  
THE HAYES GROUP CHARTERED**

The undersigned, acting as the Incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation:

**I.**

The name of the corporation is The Hayes Group Chartered. The purpose of the corporation is to render professional architectural services and to engage in any other lawful business.

**II.**

The aggregate number of shares which the corporation shall have authority to issue is one thousand (1,000) shares, all of which shall be common stock with a par value of \$1 per share, to be held, sold, and paid for at such time and in such manner as the Board of Directors may from time to time determine.

**III.**

The street and mailing addresses of the initial registered office of the corporation are 271 7<sup>th</sup> Street West, Ketchum, Idaho 83340 and P. O. Box 600 Sun Valley, Idaho, 83353, respectively, and the name of its initial registered agent at such addresses is F. William Hayes.

**IV.**

The name and mailing address of the Incorporator is:

NAME

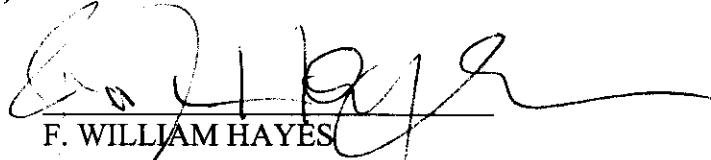
F. William Hayes

MAILING ADDRESS

Post Office Box 600  
Sun Valley, Idaho 83353

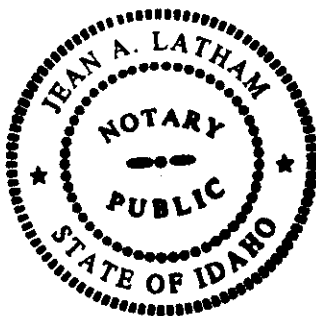
C 140295

DATED this 14 day of August, 2001.

  
F. WILLIAM HAYES

STATE OF IDAHO           )  
                                      )  
County of Blaine        )       ss.

I, Jean A. Latham, a notary public, do hereby certify that on this \_\_\_\_\_ day of August, 2001, personally appeared before me, F. William Hayes, who, being by me first duly sworn, declared that he is the Incorporator of The Hayes Group Chartered that he signed the foregoing document as Incorporator of the corporation, and that the statements therein contained are true.



Jean A. Latham  
Notary Public for Idaho  
Residing at: Blaine Co  
Commission expires: 1-25-07