

ARTICLES OF INCORPORATION
OF

BRISTOL PLUMBING AND MECHANICAL, INC.

KNOW ALL MEN BY THESE PRESENTS, that we, the undersigned being natural persons of full age, in order to form a corporation for the purposed hereinafter stated under and pursuant to the provisions of the Idaho Business Corporation Act and acts amendatory thereof and supplementary thereto, do hereby certify as follows:

FIRST: The name of this corporation is Bristol Plumbing and Mechanical, Inc.

SECOND: The purpose and objects for which this corporation is formed are as follows:

- a. To engage in any commercial, industrial, mining and agricultural enterprise permitted under all applicable laws and to transact all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.
- b. To buy, contract to buy, lease, receive, manufacture, produce, or otherwise acquire; to hold, own lease, operate manage, improve, develop, or otherwise use; to mortgage, sell, exchange, give or otherwise dispose of; and to import, export, distribute or otherwise deal in and with personal property of every kind, whether now known or hereafter to be discovered or invented.
- c. To buy, contract to buy, lease, receive, or otherwise acquire; to hold, own, occupy, operate, manage, improve, develop, or otherwise use; to mortgage, pledge, or otherwise encumber; and to convey, sell, contract to sell, exchange, give or otherwise dispose of and deal in real property including it's appurtenances and each and every right, interest or estate therein.
- d. To buy, contract to buy, receive, or otherwise acquire; to hold, own, manage, vote or otherwise use; to assign as security, pledge or otherwise encumber; and to sell, contract to sell, exchange assign, endorse, give or otherwise dispose of and deal in all kinds of stocks, bonds, securities, negotiable instruments, contracts, mortgages or other evidence of indebtedness.
- e. To make, perform and carry out contracts of every kind for any lawful purpose and for any amount with any person, firm, association or corporation, either public or private, or with any city, county, state or government or any agency thereof.

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- f. To arrange credit and borrow money from any private, commercial or government source; to evidence such borrowing by issuing negotiable and non-negotiable contracts, bonds, debentures, promissory notes or other evidence of indebtedness; and to secure such borrowing, contracts or any of the obligations of the corporation or of any other person, firm, association or corporation by issuing assignments for security, pledges, mortgages, trust deeds or any other forms of encumbrances upon all or any part of the assets of the corporation.
- g. To evidence, guarantee or otherwise become liable or responsible for the debts or performance of any person, firm association or corporation, and to loan money and extend credit in any amount, with or without security, to any person, firm, association or corporation.
- h. To act as agent, factor, broker, middleman, forwarder or in any other capacity for any person, firm association or corporation.
- i. To employ employees, agents, brokers, salesmen or persons, firms, associations or corporations in any other capacity for carrying on any business of the corporation.
- j. To buy, acquire, hold, sell, exchange, re-issue or cancel any shares of it's own capital stock but the shares of it's own capital stock belonging to the corporation shall not be voted directly or indirectly.
- k. To organize and become a member of a partnership; and to organize, incorporate and reorganize subsidiary corporations, joint stock companies and associations for any purposes permitted by law.
- l. To have and to exercise any and all powers and privileges now or hereafter conferred by the laws of the State of Idaho upon corporations formed under any of the general corporation laws of the State of Idaho, or under any acts amendatory thereof or supplementary thereto or substituted therefor.
- m. To exercise all of the powers and purposes provided in these articles by and through it's Board of Directors without the necessity of securing the authorization of the shareholders. The purposes specified herein shall be construed as purposes and powers and shall not be limited or restricted by reference to or inference from the terms of any other clauses in this or any other article. The purposes and powers specified in each of the clauses herein shall be regarded as independent purposes and powers and the enumeration of specific purposes and powers shall not be construed to limit or restrict in any manner the meaning of general powers or, of the general powers of the corporation, no shall the expression of one thing be deemed to exclude another, although it be of like nature not expressed.

THIRD: This corporation is to have perpetual existence.

FOURTH: The location of and the post office address of the registered office of this corporation is 407 S. 9th Ave. Caldwell, ID 83605. The name of the initial registered agent at such address is William H. Hurst.

FIFTH: The amount of the authorized capital stock of this corporation shall be 10,000 shares of common stock with no par value.

SIXTH: The names of the incorporators are as follows:

William H. Hurst, 407 S. 9th Ave. Caldwell, Idaho 83605

SEVENTH: One director shall constitute the initial board of directors and the name and mailing address of each initial director who is to serve until the first annual meeting of shareholders or until a successor is elected and qualifies are as follows:

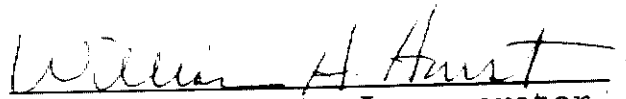
Robert L. Bristol, 5021 Badger Pl. Boise, Idaho 83706

EIGHT: The private property of the shareholders shall not be subject to the payment of corporate debts to any extent whatsoever, and the shares of this corporation shall not be subject of the assessments for the purpose of paying expenses, conducting business or paying debts of this corporation.

NINTH: The number of directors of this corporation shall be as specified in the by-laws and such number may be increased or decreased in such manner as may be provided by the by-laws but the number of directors shall not be less than one.

TENTH: The corporation reserves the right to amend, alter, change or repeal any provision contained in these articles of incorporation in the manner now or hereafter provided by law by a two-thirds vote of its shareholders, represented in person or by proxy at any annual meeting of the shareholders of any special meeting duly called for that purpose, except where the laws of the State of Idaho provide otherwise.

IN WITNESS WHEREOF, the undersigned incorporator of said corporation have hereunto set their hands and seals this 18 day of June, 1998.


William H. Hurst, Incorporator.