

FILED/EFFECTIVE

ARTICLES OF INCORPORATION

OF

SOLUTIONS @ WORK, INC.

CLERK OF STATE
IDAHO SECRETARY OF STATE
01/29/2001 09:59
CH 1165 CI: 136571 MI: 375347
100.00 = 100.00 COMP 1.2

We, the undersigned, desiring to form a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation:

ARTICLE ONE

NAME

The name of the corporation is SOLUTIONS @ WORK, INC.

ARTICLE TWO

PURPOSE

The purpose of the corporation is to provide ergonomics consulting to businesses enabling them to comply with Occupational Safety and Health Administration standards and any other lawful business activities.

ARTICLE THREE

DURATION

The period of the duration of this corporation is perpetual.

ARTICLE FOUR

REGISTERED OFFICE AND AGENT

The address of the corporation's registered office is 7447 Newbrook Drive, Nampa, Idaho 83687. The initial registered agent at such address is Tammy Jean Colver.

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ARTICLE FIVE

STOCK

The aggregate number of shares which the corporation shall have authority to issue is 1,000 shares of common stock without par value.

ARTICLE SIX

RESTRICTION OF TRANSFER OF SHARES

No transfer of share ownership shall be valid without the prior written consent of a majority of the ownership of outstanding shares.

ARTICLE SEVEN

INITIAL DIRECTORS

The number of directors constituting the Initial Board of Directors of the corporation is two, and the names and addresses of the persons who are to serve as directors until the first annual meeting of the shareholders or until their successors are elected and shall qualify are:

Tammy Colver	7447 Newbrook Drive Nampa, Idaho 83687
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Ernest Eugene Colver	7447 Newbrook Drive Nampa, Idaho 83687
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ARTICLE EIGHT

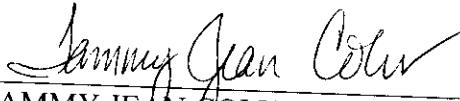
INCORPORATORS

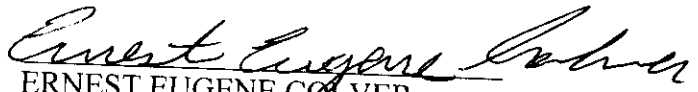
The name and street address of each incorporator is:

Tammy Colver	7447 Newbrook Drive Nampa, Idaho 83687
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Ernest Eugene Colver	7447 Newbrook Drive Nampa, Idaho 83687
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IN WITNESS WHEREOF, We have hereunto set our hands this 25 day of January, 2001.

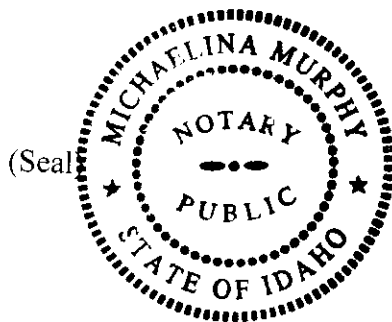

TAMMY JEAN COLVER

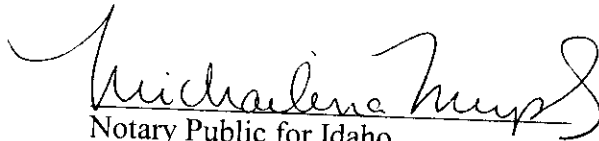

ERNEST EUGENE COLVER

STATE OF IDAHO)
 : ss.
County of Canyon)

On this 25th day of January, 2001, before me, the undersigned, a Notary Public in and for said State, personally appeared TAMMY JEAN COLVER and ERNEST EUGENE COLVER, known to me to be the persons who executed the foregoing ARTICLES OF INCORPORATION and acknowledged to me that they executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.




Notary Public for Idaho
Residing at Boise, ID
My Commission Expires: 3-25-2002