



CERTIFICATE OF INCORPORATION  
OF

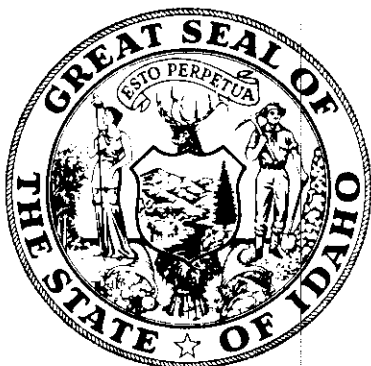
CREW CONCEPTS, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of CREW CONCEPTS, INC.

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: December 30, 1983



*Pete T. Cenarrusa*

SECRETARY OF STATE

by: \_\_\_\_\_

ARTICLES OF INCORPORATION

OF

CREW CONCEPTS, INC.

DEC 30 PM 12 25  
SECRETARY OF  
STATE

KNOW ALL MEN BY THESE PRESENTS, that these Articles of Incorporation have been executed by the undersigned for the purpose of forming a general business corporation in the State of Idaho under the Idaho Business Corporation Act.

ARTICLE I.

Name

The name of the corporation is CREW CONCEPTS, INC.

ARTICLE II.

Duration

The corporation shall have perpetual existence.

ARTICLE III.

Purposes

The nature of the business of the corporation and the objects and purposes to be transacted, promoted, or carried on by it are to transact any and all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

ARTICLE IV.

Authorized Shares

The aggregate number of shares which the corporation shall have authority to issue is five hundred (500), with a par value of Ten Dollars (\$10.00) per share.

ARTICLE V.

Registered Office and Agent

The registered office of the corporation is 2950 S. Owyhee, Boise, Idaho 83705. The registered agent at that address is John J. Shelstad.

ARTICLE VI.

Directors

The initial Board of Directors shall consist of three (3) directors. The names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders and until their successors are elected and qualified are as follows:

<u>Name</u>	<u>Address</u>
John J. Shelstad	2950 S. Owyhee Boise, Idaho 83705
Keith A. Watson	8441 Rifleman Boise, Idaho 83704
Harold W. DeGrange	4409 Vermillion Boise, Idaho 83704

ARTICLE VII.

Incorporators

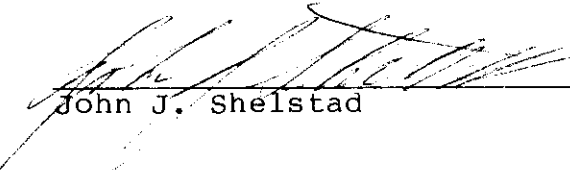
The name and address of each incorporator is as follows:

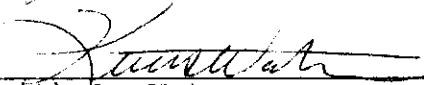
<u>Name</u>	<u>Address</u>
John J. Shelstad	2950 S. Owyhee Boise, Idaho 83705
Keith A. Watson	8441 Rifleman Boise, Idaho 83704

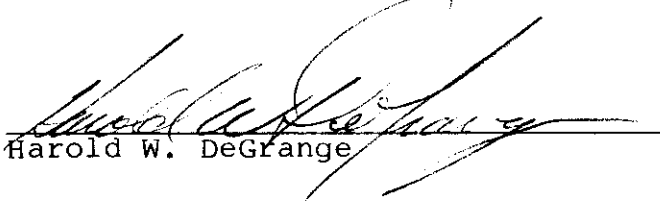
Name  
Harold W. DeGrange

Address  
4409 Vermillion  
Boise, Idaho 83704

IN WITNESS WHEREOF, these Articles of Incorporation  
have been signed this 30<sup>th</sup> day of December, 1983.

  
\_\_\_\_\_  
John J. Shelstad

  
\_\_\_\_\_  
Keith A. Watson

  
\_\_\_\_\_  
Harold W. DeGrange