ARTICLES OF INCORPORATION

FILED

OF

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Staker Chiropractic, P.C.

SECRETARY OF STATE STATE OF IDAHO

I, Gerald Staker, the undersigned natural person of the age of twenty-one (21) years or more, in good standing and duly licensed to practice the profession of chiropractics in the State of Idaho, and acting as incorporator for the purpose of forming a Professional Corporation under the Idaho Professional Service Corporation Act, do hereby adopt the following Articles of Incorporation for such Professional Corporation.

ARTICLE I NAME AND DURATION

The name of the corporation shall be Staker Chiropractic, P.C. and its duration shall be perpetual.

ARTICLE II PURPOSE

The principal purpose for which the corporation is oranized is to engage in the practice of chiropractics; provided, however, that the Professional Corporation may own real and personal property necessary or appropriate for the rendering of professional services for which it is organized and may invest its funds in real estate or stocks, bonds, or any other type of investment not prohibited by law.

ARTICLE III CAPITAL STRUCTURE

The aggregate number of shares which the corporation shall have the authority to issue is fifty thousand (50,000) shares, having a par value of one dollar (\$1.00) per share.

The capital stock shall be issued as provided by the Board of Directors and shall be fully paid and non-assessable, provided that such stock may only be issued or transferred to, or owned by, persons duly licensed to practice chiropractics in the State of Idaho.

ARTICLE IV COMMENCING BUSINESS

The corporation shall not commence business until consideration of the value of at least \$1,000 has been received for the issuance of shares, and these Articles have been filed for record in the Office of the Secretary of State, State of Idaho, and a Certificate of Incorporation has become effective pursuant thereto.

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ARTICLE V MANAGEMENT OF CORPORATION

The regulation of the internal affairs of the Corporation and the activities and duties of the Officers and Directors are as set forth in the by-laws. The by-laws may be adopted, amended or repealed by a majority vote of the directors, voting at a meeting attended by a majority of the directors, or by a majority vote of the shareholders voting at a shareholders' meeting.

ARTICLE VI DIRECTORS

The number of Directors constituting the initial Board of Directors of the Corporation is one (1), and the name and address of the person who is to serve as Director until the first annual meeting of shareholders, or until his successors are elected and qualified is:

<u>NAME</u>

ADDRESS

Gerald Staker

10156 N 25 E

Idaho Falls, Idaho 83401

ARTICLE VII INCORPORATORS

The name and address of the incorporator is:

NAME

<u>ADDRESS</u>

Gerald Staker

10156 N 25 E

Idaho Falls, Idaho 83401

ARTICLE VIII OFFICERS, DIRECTORS AND STOCKHOLDERS

The executive officers of the Corporation shall consist of a President, a Secretary, and Treasurer, and such other officers as are from time to time authorized by the Board of Directors, and each of which officers shall be elected by the Board of Directors. Every officer, director and shareholder shall be duly licensed to practice chiropractics except that the offices of Secretary and Treasurer may be held by a person who is not so licensed. Gerald Staker whose name appears as the Incorporator hereinabove, shall be the initial Director and initial shareholder.

The name of the officer of the corporation is:

NAME

<u>OFFICE</u>

Gerald Staker Jan Staker President

Secretary, Treasurer

ARTICLE IX INITIAL REGISTERED OFFICE AND AGENT

The address of the initial registered office of the Corporation is 976 John Adams Pky, Idaho Falls, Idaho 83401, and the name of its registered agent is Gerald Staker.

ARTICLE X CUMULATIVE VOTING

Every shareholder entitled to vote at an election of directors may accumulate his votes by giving one candidate as many votes as the number of such directors being elected multiplied by the number of his shares, or by distributing such votes on the same principle among any number of such candidates.

ARTICLE XI LIABILITIES

The stockholders and their private property shall be exempt from all liability for corporate debts; provided however, that this provision shall not be construed to alter any law applicable to the relationship between persons furnishing and receiving professional services, including liability arising out of such professional services.

DATED this 2 day of December, 1998.

Incorporator and Registered Agent

Gerald Staker