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FEMSTEM, INC.

Nonprofit Articles of Incorporation

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-FILED-
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The undersigned individual, acting as incorporator under the Idaho Nonprofit Corporation Act, adopts the following articles of incorporation:

ARTICLE I NAME

The name of the corporation is FEMSTEM, Inc.

ARTICLE II PURPOSE

The corporation is organized and shall be operated exclusively for charitable and educational purposes as defined in Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (“Code”). In accordance with the foregoing, the corporation will engage in the following activities: nurture women and girls, including those from underserved groups, in the technology industry; be an action-biased resource, connection hub and amplifier to women in other technology groups, businesses, and education entities; enable collaboration among partners to connect innovators and resources so that innovative ideas flourish and startups form; collect data and share evidence-based practices among industry, policy makers, and other stakeholders; foster inclusion and intersectionality in the technology talent pipeline for girls and women.

ARTICLE III LIMITATION UPON ACTIVITIES

The corporation is intended to qualify as a tax exempt organization within the meaning of Section 501(c)(3) of the Code. Notwithstanding any other provision of these articles, no part of the net earnings of the corporation shall inure to the benefit of, or be distributable to its members, directors, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article II. No substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision of these articles, the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from federal income tax under section 501(c)(3) of the Code, or the corresponding section

of any future federal tax code, or (b) by a corporation, contributions to which are deductible under section 170(c)(2) of the Code, or the corresponding section of any future federal tax code.

**ARTICLE IV
NO MEMBERS**

The corporation shall have no members.

**ARTICLE V
DISSOLUTION**

Upon dissolution of the corporation, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Code, or the corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not so disposed of shall be disposed of by a court of competent jurisdiction of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization or organizations, as such court shall determine, which are organized and operated exclusively for such purposes.

**ARTICLE VI
DIRECTORS**

The names and addresses of the initial directors of the corporation are:

Jessica Fuhrman
13406 N. 7th Ave.
Boise, ID 83714

Bethany Guajardo
2151 N Bing Ave.
Meridian, ID 83646

Abby Beard
4133 N Waterford Pl.
Boise, ID 83703

**ARTICLE VII
LIMITATION ON PERSONAL LIABILITY**

No director or uncompensated officer of the corporation shall be personally liable to the corporation for monetary damages for conduct as a director or officer, and no director or officer of the corporation shall be liable to the corporation or other person for any action taken or not taken as a director or officer if the director or officer acts in compliance with the standards of conduct for officers set forth in the Idaho Nonprofit Corporation Act; provided however, that this provision shall not eliminate the liability of a director or officer for any conduct for which liability may not be eliminated under Idaho Nonprofit Corporations Act. No amendment to the Idaho Nonprofit Corporations Act that further limits the acts or omissions for which elimination of liability is permitted shall affect the liability of a director or officer for any act or omissions that occur prior to the effective date of the amendment.

**ARTICLE VIII
INDEMNIFICATION**

Within the restrictions imposed by Article III, the corporation shall indemnify to the fullest extent not prohibited by law any current or former director who is made, or threatened to be made, a party to an action, suit or proceeding, whether civil, criminal, administrative, investigative or other (including an action, suit or proceeding by or in the right of the corporation), by reason of the fact that the person is or was a director, officer, employee or agent of the corporation or a fiduciary within the meaning of the Employee Retirement Income Security Act of 1974 with respect to any employee benefit plan of the corporation, or serves or served at the request of the corporation as a director, officer, employee or agent, or as a fiduciary of an employee benefit plan, of another corporation, partnership, joint venture, trust or other enterprise. This Article shall not be deemed exclusive of any other provisions for indemnification or advancement of expenses of directors, officers, employees, agents and fiduciaries included in any statute, bylaw, agreement, general or specific action of the Board of Directors or other document or arrangement.

**ARTICLE IX
REGISTERED AGENT**

The name and address of the corporation's initial registered office is Jessica Fuhrman, 13406 N. 7th Avenue, Boise, ID 83714.

**ARTICLE X
INCORPORATOR**

The name and address of the incorporator is: Jessica Fuhrman, 13406 N. 7th Avenue, Boise, ID 83714.

DATED: January 18, 2023



Jessica Fuhrman, Incorporator