

## Articles of Merger

In compliance with the requirements of the "Idaho Nonprofit Corporation Act," Idaho Code §§ 30-3-100, *et seq.*, the following two Idaho nonprofit corporations are hereby merged:

2007 AUG -7 AM 8:43

SECRETARY OF STATE  
STATE OF IDAHO

Focus Seminars, Inc.	Corporation File No. C163268
Empower Boise, Inc.	Corporation File No. C170588

The name of the surviving corporation is Empower Boise, Inc. and it shall continue to be governed by the laws of the State of Idaho.

The Plan of Merger shall be effective on the date these Articles are filed with the Idaho Secretary of State. The Plan was approved by the Board of Directors of each of the merging corporations and was accepted by the Board of Directors of the surviving corporation on July 9, 2007. In each case, the number of directors entitled to vote for the Merger, the number of directors who voted in favor of the Merger, and the number of directors who voted against the Merger, respectively, were as follows:

Focus Seminars, Inc.	Corporation File No. C163268
Number of Directors Entitled to Vote	7
Number of Directors that Voted for the Merger	7
Number of Directors that Voted Against the Merger	0

Empower Boise, Inc.	Corporation File No. C170588
Number of Directors Entitled to Vote	7
Number of Directors that Voted for the Merger	7
Number of Directors that Voted Against the Merger	0

Surviving Corporation: Empower Boise, Inc.	
Number of Directors Entitled to Vote	7
Number of Directors that Voted for the Merger	7
Number of Directors that Voted Against the Merger	0

The effect of these Articles of Merger shall be to enable these two Idaho nonprofit corporations to continue the purposes of the Articles of Incorporation of Focus Seminars, Inc., as originally adopted on November 3, 2005, and as amended on April 20, 2006. This Merger will enable the surviving corporation to fulfill those purposes while changing the name of the corporation.

The undersigned corporations have caused these articles to be signed by their duly authorized officers, each of whom affirms, under penalties of perjury, that the facts stated herein are true.

IDAHO SECRETARY OF STATE  
08/07/2007 05:00  
CX: 1237952 CT: 172899 BH: 1869535  
1 30.00 = 30.00 MERGER # 2

C170588

Merging Corporations:

Dated July 9, 2007


Focus Seminars, Inc.

  
(Authorized Officer's Signature)

R. W. Howard, Director  
(Name and Title of Officer)

Dated July 9, 2007

Empower Boise, Inc.

  
(Authorized Officer's Signature)

Jeff Harvey, Director  
(Name and Title of Officer)

Surviving Corporation:

Dated July 9, 2007

Empower Boise, Inc.

  
(Authorized Officer's Signature)

Barry Watts, Director  
(Name and Title of Officer)