

# State of Idaho

## Department of State

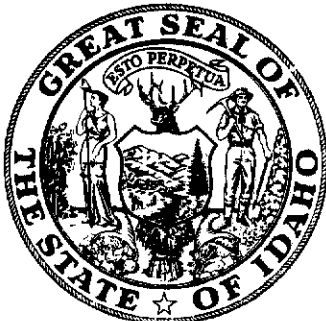
### CERTIFICATE OF INCORPORATION OF

STEED CONSTRUCTION COMPANY  
File number C 109692

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: March 6, 1995



*Pete T. Cenarrusa*  
SECRETARY OF STATE

By *Sheryl Ralston*

ARTICLES OF INCORPORATION  
OF

Mar 6 3 26 PM '95  
STEED CONSTRUCTION COMPANY  
SECRETARY OF STATE

The undersigned, acting as incorporators of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

ARTICLE I

The name of the corporation is Steed Construction Company.

ARTICLE II

The period of its duration is perpetual.

ARTICLE III

The purpose or purposes for which the corporation is organized are the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

ARTICLE IV

The aggregate number of shares which the corporation shall have authority to issue is 2,000 shares of \$1.00 par value, for an aggregate authorized capital of \$2,000.00.

ARTICLE V

The address of the initial registered office of the corporation is 12586 W. Bridge Street, Suite 100, Boise, Idaho 83713-1535, and the name of its initial registered agent at such address is Scott J. Raymes.

ARTICLE VI

The number of directors constituting the initial Board of Directors of the corporation is two (2) and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

Scott J. Raymes  
12586 W. Bridger St.  
Suite 100  
Boise, ID 83713-1535

Randy Steed  
12586 W. Bridger St.  
Suite 100  
Boise, ID 83713-1535

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ARTICLES OF INCORPORATION - 1

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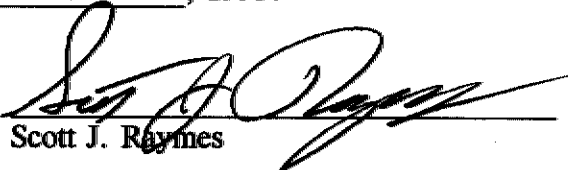
## ARTICLE VII

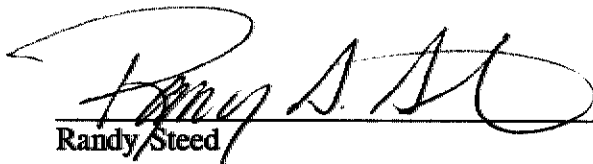
The names and addresses of the incorporators are:

Scott J. Raymes  
12586 W. Bridger St.  
Suite 100  
Boise, ID 83713-1535

Randy Steed  
12586 W. Bridger St.  
Suite 100  
Boise, ID 83713-1535

DATED this 3 day of March, 1995.

  
Scott J. Raymes

  
Randy Steed