



CERTIFICATE OF INCORPORATION
OF

ZNR CONSTRUCTION INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: September 13, 1990



SECRETARY OF STATE

by:

ARTICLES OF INCORPORATION

OF

ZNR CONSTRUCTION INC.

SEP 13 4 11 AM '90
SECRETARY OF STATE

- FIRST: The name of the corporation is ZNR CONSTRUCTION INC.
- SECOND: The period of its duration is perpetual.
- THIRD: Its purpose is to act as contractor for the construction, repairing, and remodeling of building and public works of all kinds, and for the improvement of real estate, and the doing of any other business and contracting work incidental or connected with such work, including demolition.
- FOURTH: It shall have authority to issue 100,000 shares, all of one class, \$1.00 par value.
- FIFTH: The address of its initial registered office is 2417 Prewitt Lane, Nampa, Idaho and the name of its initial registered agent is Margie Mitchell.
- SIXTH: The number of directors constituting its initial board of directors is two (2) whose names are:

NAME

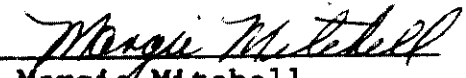
ADDRESS


Margie Mitchell	2417 Prewitt Ln., Nampa ID 83686
Alberta Zenor	1116 14th Ave. South Nampa, ID 83651

- SEVENTH: The names and address of each incorporator is

Margie Mitchell	2417 Prewitt Ln., Nampa ID 83686
Alberta Zenor	1116 14th Ave. South Nampa, ID 83651

Dated Sept. 11, 1990


Margie Mitchell


Alberta Zenor