

No. C 122636

Return to:

SECRETARY OF STATE
700 WEST JEFFERSON
PO BOX 83720
BOISE, ID 83720-0080

**NO FILING FEE IF
RECEIVED BY DUE DATE**

**Due no later than February 29, 2004
Annual Report Form**

1. Mailing Address - Correct in this box, if applicable

IDACORP, INC.
ROBERT W STAHPMAN
P O BOX 70

BOISE, ID 83707

2. Registered Agent and Office NO PO BOX

ROBERT W STAHPMAN
1221 WEST IDAHO ST
BOISE, ID 83702

3. New Registered Agent Signature

4. Corporations: Enter Names and Business Addresses of President, Secretary and Directors.

Office held Name

Street or P.O. Address

City

State

Zip

SEE ATTACHED LIST

5. Organized Under the Laws of:

IDAHO
C 122636

6.

Signature

Name
(Typed or
Printed)

Robert W. Stahman

Date 12/8/03

V.P., Gen. Counsel
Secretary

Issued 12/01/2003

Do Not Tape or Staple

4211

OFFICERS OF IDACORP, Inc.

<u>Name</u>	<u>Title</u>	<u>Address</u>
*J. B. Packwood	President & Chief Executive Officer	1221 W. Idaho Street Boise, ID 83702
J. L. Keen	Executive Vice President	"
D. T. Anderson	Vice President - Chief Financial Officer & Treasurer	"
B. A. Kearney	Vice President & Chief Information Officer	"
D. B. Minor	Vice President - Administrative Services and Human Resources	"
G. W. Panter	Vice President - Public Affairs	"
R. W. Stahman	Vice President, General Counsel and Secretary	"

—
*Also Director

DIRECTORS OF IDACORP, Inc. (see also *)

<u>Name</u>	<u>Address</u>
Rotchford L. Barker	40 County Road 2 AC Cody, WY 82414-8441
John B. Carley	2375 N. Towerview Ln. Boise, ID 83702
Christopher L. Culp	140 S Dearborn St., Suite 1500 Chicago, IL 60603
Jack K. Lemley	1508 N. 13th Boise, ID 83702
Gary Michael	2010 Silvercreek Ln. Boise, ID 83706
Jon H. Miller ¹	3330 N. Mountain View Drive Boise, ID 83704
Peter S. O'Neill	168 N. 9th, Suite 200 Boise, ID 83702
Robert A. Tinstman	4433 W. Quail Point Court Boise, ID 83703