



ARTICLES OF ORGANIZATION LIMITED LIABILITY COMPANY

(Instructions on back of application)

SECRETARY OF STATE
STATE OF IDAHO

2003 JUL 10 AM 8:49
SECRETARY OF STATE
STATE OF IDAHO

FILED EFFECTIVE

1. The name of the limited liability company is:

EXECUTIVE TRAINING RESOURCES, LLC

2. The street address of the initial registered office is:

2300 North Yellowstone #207, Idaho Falls, Idaho 83401

and the name of the initial registered agent at the above address is:

Janet O. Stiffler

3. The mailing address for future correspondence is:

2300 North Yellowstone #297, Idaho Falls, Idaho 83401

4. Management of the limited liability company will be vested in:

Manager(s) or Member(s) (please check the appropriate box)

5. If management is to be vested in one or more manager(s), list the name(s) and address(es) or at least one initial manager. If management is to be vested in the member(s), list the name(s) and address(es) of at least one initial member.

Name	Address
<u>Janet O. Stiffler</u>	<u>2300 North Yellowstone, Idaho Falls,</u> <u>Idaho 83401</u>
_____	_____
_____	_____
_____	_____
_____	_____

6. Signature of at least one person responsible for forming the limited liability company:

Signature: *Janet O. Stiffler*

Typed Name: Janet O. Stiffler

Capacity: Manager

Signature _____

Typed Name: _____

Capacity: _____

Secretary of State use only

IDAHO SECRETARY OF STATE
07/10/2003 05:00
CK: 37204 CT: 2034 BH: 698327
1 @ 100.00 = 100.00 ORGAN LLC # 2
1 @ 20.00 = 20.00 EXPEDITE C # 3

W 25028

ASSIGNMENT AND CONSENT TO USE BUSINESS NAME

EXECUTIVE TRAINING RESOURCES, INC, an Idaho corporation, acting through its duly authorized president does hereby assign, transfer, convey and consent to the use of the trade name of EXECUTIVE TRAINING RESOURCES to JANET O. STIFFLER or EXECUTIVE TRAINING RESOURCES, an Idaho limited liability company. It is understood that a copy of this document may be provided to the State of Idaho or any other governing or regulatory entity as proof of the authority and permission to use the business name EXECUTIVE TRAINING RESOURCES, LLC without reference to any other instrument.

DATED this 21 day of June, 2003.

EXECUTIVE TRAINING RESOURCES, LLC

By: *Phyllis Arrington*
PHYLLIS ARRINGTON, President

L:\DRN\5577\assign.consent.name.wpd

2003 JUL 10 AM 8:50
STATE OF IDAHO

JUN 23 2003 11:00 AM ANDERSON NELSON RALL SVCS

NO. 726 P. 2

NOTICE OF INTENT TO DISSOLVE CORPORATION

This Notice is given to the Secretary of State of the State of Idaho to give notification that Executive Training Resources, Inc., an Idaho corporation will undertake actions to dissolve as an Idaho corporation within thirty days. This action is taken pursuant to a sale of all the operating assets of Executive Training Resources, Inc. an Idaho corporation to the proposed Executive Training Resources, LLC, an Idaho limited liability company. This action will be taken pursuant to the authority required by all of the shareholders and members of the board of Executive Training Resources, Inc.

DATED this 25 day of June, 2003.

Phyllis Arrington
PHYLLIS ARRINGTON, President

2003 JUL 10 AM 8:50
SECRETARY OF STATE
STATE OF IDAHO