

State of Idaho

Department of State

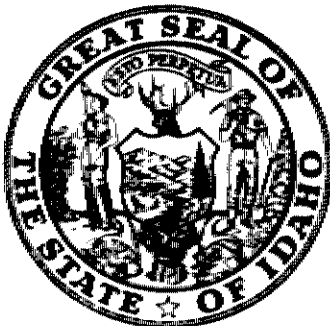
CERTIFICATE OF INCORPORATION OF

RCR RESEARCH AND MANAGEMENT, INC.
File number C 116751

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: October 11, 1996



Pete T. Cenarrusa
SECRETARY OF STATE

By *Sari Smock*

OCT 11 8 58 AM '96
SECRETARY OF STATE
STATE OF IDAHO

960895A.DOC

ARTICLES OF INCORPORATION

OF

RCR RESEARCH AND MANAGEMENT, INC.

KNOW ALL MEN BY THESE PRESENTS: That we, the undersigned, acting as incorporators of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

FIRST

The name of the corporation is RCR Research and Management, Inc.

SECOND

The period of its duration is perpetual.

THIRD

The purpose or purposes for which the corporation is organized are: Management Services, and all other things incidental thereto necessary to conduct business, together with the transaction of all other lawful business for which corporations may be incorporated under the Idaho Business Corporation Act, Section 30-1-3.

FOURTH

The aggregate number of shares which the corporation shall have authority to issue is 1,000 shares of \$1.00 par value common stock.

FIFTH

Shareholders shall have full pre-emptive rights.

IDAHO SECRETARY OF STATE
DATE 10/11/1996 0900 31557

2
CN #: 16581 CUST# 3117

CORP

1@ 100.00= 100.00

*: C

Oct 11 11 07 AM '96

SIXTH

SECRETARY OF STATE
STATE OF IDAHO

Provisions for the regulation of the internal affairs of the corporation are such as may be provided by the By-Laws of the corporation, including provision for restriction on transfer of shares, as provided in Idaho Business Corporation Act, Section 30-1-23A.

SEVENTH

The address of the initial registered office of the corporation is 63 South Lavaside Road, Blackfoot, Idaho, and the name of its initial registered agent at such address is Ryan Van Rasmussen.

EIGHTH

The number of directors constituting the initial Board of Directors of the corporation is three (3), and the names and addresses of persons who are to serve as Directors until the first annual meeting of shareholders, or until their successors are elected and shall qualify are:

<u>NAME</u>	<u>ADDRESS</u>
Ryan Van Rasmussen	63 South Lavaside Road Blackfoot, Idaho 83221
Cassandra Jo Rasmussen	63 South Lavaside Road Blackfoot, Idaho 83221
Richard Olsen Rasmussen	63 South Lavaside Road Blackfoot, Idaho 83221

NINTH

The name and address of each incorporator is:

<u>NAME</u>	<u>ADDRESS</u>
-------------	----------------

ARTICLES OF INCORPORATION

2012 OCT 11 PM 15:07 '96 11 490

- 2 -

1731

Ryan Van Rasmussen

63 South Lavaside Road
Blackfoot, Idaho 83221

DATED this 6th day of October, 1996, 1996.




RYAN VAN RASMUSSEN

STATE OF IDAHO)
) ss.
County of Bingham)

On this 6th day of October, 1996, before me, the undersigned, a notary public in and for said state, personally appeared RYAN VAN RASMUSSEN, known to me to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.



Notary Public for State of Idaho
Residing at Blackfoot, Idaho

My comn exprs: 9-15-98