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SECRETARY OF STATE
STATE OF IDAHO

93 FEB 10 AM 8:15
ARTICLES OF INCORPORATION
SECRETARY OF STATE
STATE OF IDAHO
OF

IDAHO SECRETARY OF STATE
02/03/1998 09:00
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ELECTRICAL & CONTROL ENGINEERING, INC.

The undersigned, acting as incorporator of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation:


1. **NAME:** The name of the corporation is Electrical & Control Engineering, Inc.
2. **DURATION:** The period of its duration is perpetual.
3. **PROFIT:** This is a profit corporation.
4. **PURPOSES:** The purpose or purposes for which the corporation is organized is to acquire, own and operate an engineering, design, drafting and installation business and do all things incidental thereto and for the transaction of any and all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.
5. **SHARES AUTHORIZED:** The aggregate number of shares which the corporation shall have authority to issue is 10,000 shares of no par value common stock.
6. **PRE-EMPTIVE RIGHTS:** Shareholders shall have pre-emptive rights to acquire unissued or treasury stock or securities convertible into or carrying a right to subscribe to or acquire shares.
7. **BUSINESS AFFAIRS:** Provisions for the regulation of the internal affairs of the corporation are such as may be provided by the corporation's By Laws, including restrictions on the transfer of shares.
8. **REGISTERED AGENT AND OFFICE:** The initial registered agent is: John N. Buck, and the initial registered office is: 476 Appaloosa, Pocatello, Idaho 83201.
9. **BOARD OF DIRECTORS:** There shall be no Board of Directors. Pursuant to Idaho Code § 30-1-35 the powers and duties conferred or imposed upon the Board of Directors by the Idaho Business Corporation Act shall be exercised or performed by the officers of the

corporation elected by the shareholders as provided by the corporation's By Laws.

10. INCORPORATORS: The name and address of each incorporator is:

John N. Buck
476 Appaloosa
Pocatello, Idaho 83201

DATED this 28 day of January, 1998.


JOHN N. BUCK

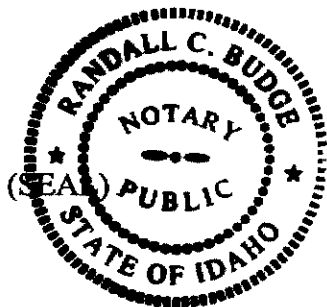
STATE OF IDAHO)


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County of Bannock)

On this 28th day of January, 1998, before me, the undersigned, a Notary Public in and for said States, personally appeared JOHN N. BUCK, known to me to be the person whose name is subscribed to the foregoing and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and seal the day and year first above written.




NOTARY PUBLIC FOR IDAHO,
Residing at: Pocatello, ID.
My Commission Expires: 10/14/2000



**BOARD OF PROFESSIONAL ENGINEERS
AND PROFESSIONAL LAND SURVEYORS**

600 SOUTH ORCHARD, SUITE A
BOISE, IDAHO 83705-1242
(208) 334-3860 TDD RELAY 1-800-377-3529

February 4, 1998

Secretary of State
Statehouse Mail
Boise, Idaho 83720

Attn: Alisa Hartley

Dear Ms. Hartley:

Pursuant to Idaho Code 54-1235, this is to notify you that Electrical & Control Engineering, Inc., P.O. Box 4790, Pocatello, ID 83205 is eligible to receive a Certificate of Authorization to practice engineering in the State of Idaho as a corporation. Pending their filing with your office, the Board will consider the application at its next meeting.

Sincerely,

A handwritten signature in cursive script, reading "Linda A. Bowcutt".

Linda A. Bowcutt
Administrative Secretary

cc: Electrical & Control Engineering, Inc.