

Department of State.

CERTIFICATE OF INCORPORATION

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, and legal custodian of the corporation records of the State of Idaho, do hereby certify that the original of the articles of incorporation of

JOHN H. CROWTHER OF IDAHO, INC.

was filed in the office of the Secretary of State on *August 11th*, 19 *77*

and that the said articles contain the statement of facts required by Section 30-103, Idaho Code.

I FURTHER CERTIFY, That the persons executing the articles and their associates and successors are hereby constituted a corporation, by the name hereinbefore stated, for *perpetual existence* from the date hereof, with its registered office in this State located at *Boise, Idaho* in the county of *Ada*

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the Great Seal of the State.

Done at Boise City, The Capital of Idaho. this *11th* day of *August*, A.D., 19*77*

Pete T. Cenarrusa

Secretary of State.

Corporation Clerk

ARTICLES OF INCORPORATION
OF
JOHN H. CROWTHER OF IDAHO, INC.

We, the undersigned, all of whom are of full age, and citizens of the United States of America, hereby sign and acknowledge the following Articles of Incorporation for the purpose of forming a corporation under the laws of the State of Idaho:

1. The name of the corporation is John H. Crowther of Idaho, Inc.

2. The purposes are:

To engage in the business of acting as an agent, broker, solicitor and consultant in all lines of insurance, including, but not limited to, property, casualty, surety, marine, transportation, disability and life insurance.

To manufacture, purchase or otherwise acquire, invest in, own, mortgage, pledge, sell, assign and transfer or otherwise dispose of trade, deal in and deal with goods, wares and merchandise of every class and description.

To receive, acquire, hold, purchase, dispose of, convey, mortgage, and/or lease, and to sell, assign and transfer, any rights, privileges, franchises, real or personal property of the corporation other than its franchise of being a corporation.

To enter into contracts or obligations of any type or kind essential, necessary or proper to the transaction of its ordinary affairs, or for the purposes of the corporation.

To acquire, and pay for in cash, stock or bonds of this corporation or otherwise, the good will, rights, assets and property, and to undertake or assume the whole or any part of the obligations or liabilities of any person, firm, association or corporation.

To acquire, hold, use, sell, assign, lease, grant licenses in respect of, mortgage, or otherwise dispose of letters patent of the United States or any foreign country, patent rights, licenses and privileges, inventions, improvements and processes, copyrights, trade-marks and trade names, relating to or useful in connection with any business of this corporation.

To acquire, purchase, guarantee, hold, mortgage, own, vote, sell, pledge and/or otherwise dispose of and deal in shares, bonds, securities and debentures and other evidences of indebtedness of other corporations, domestic or foreign.

To borrow or raise moneys for any of the purposes of the corporation and, from time to time without limit as to amount, to draw, make, accept, endorse, execute and issue promissory notes, drafts, bills of exchange, warrants, bonds, debentures and other negotiable or non-negotiable instruments and evidences of indebtedness, and to secure the payment of any thereof and of the interest thereon by mortgage upon or pledge, conveyance or assignment in trust of the whole or any part of the property of the corporation, whether at the time owned or thereafter acquired and to sell, pledge or otherwise dispose of such bonds or other obligations of the corporation for its corporate purposes.

To conduct business in this state, other states, District of Columbia, territories and colonies of the United States, and in foreign countries, and to have one or more offices and places of business out of this state, and to acquire, receive, hold, purchase, lease, mortgage, dispose of, and/or convey real and personal property situate out of this state.

In general, to carry on any other business in connection with the foregoing, and to have and exercise all the powers conferred by the laws of Idaho upon corporations formed under the Business Corporation Act of the State of Idaho, and to do any or all of the things hereinbefore set forth to the same extent as natural persons might or could do.

The objects and purposes specified in the foregoing clauses shall, except where otherwise expressed, be in nowise limited or restricted by reference to, or inference from, the terms of any other clause in these articles of incorporation, but the objects and purposes specified in each of the foregoing clauses of this article shall be regarded as independent objects and purposes.

3. The duration is to be perpetual.

4. The location and post office address of its registered office in the State of Idaho is Pacific Empire Life Insurance Building, 815 Park Boulevard, Suite 320, Boise, Idaho 83706.

5. The total number of shares of stock which the corporation shall have authority to issue shall be 5,000 common shares of the par value of \$1.00 each, amounting in the aggregate to \$5,000.

6. The shares of stock of the corporation which have been fully paid shall not be subject to assessment for any purpose.

7. The shareholders of the corporation shall have no preemptive right to subscribe to any issue of shares of any class of this corporation now or hereafter made.

8. The names and post office addresses of the incorporators are as follows:

<u>Name</u>	<u>Post Office Address</u>
Bruce D. Bolander	2300 First National Bank Bldg. Minneapolis, Minnesota 55402
Horace Hitch	2300 First National Bank Bldg. Minneapolis, Minnesota 55402
Linda A. Forsell	2300 First National Bank Bldg. Minneapolis, Minnesota 55402

9. The names and addresses of the first directors, who shall serve until the first annual meeting of shareholders or until their successors are elected and qualified, are:

John H. Crowther	120 Soo Line Building Minneapolis, Minnesota 55402
David W. Crowther	120 Soo Line Building Minneapolis, Minnesota 55402
Douglas H. Crowther	120 Soo Line Building Minneapolis, Minnesota 55402

10. In furtherance, and not in limitation of the powers conferred by statute, the board of directors is expressly authorized:

To repeal and amend the by-laws of the corporation and to adopt new by-laws subject to the right of the shareholders to alter or repeal such by-laws.

By resolution passed by a majority of the whole board, to designate two or more of the directors to constitute an executive committee, which to the extent provided in such resolution shall have and exercise the authority of the board of directors in the management of the business of the corporation.

When and as authorized by the affirmative vote of the holders of a majority of the stock issued and outstanding having voting power given at a shareholders' meeting duly called for that purpose, the board of directors shall have power and authority to sell, lease or exchange all the assets of the corporation, other than its franchise of being a corporation, upon such terms and conditions and for such consideration, which may be in whole or in part shares of stock in any other corporation or corporations, as its board of directors shall deem expedient and for the best interests of the corporation.

11. This corporation reserves the right to amend, alter, change or repeal any provision contained in these articles of incorporation, in the manner now or hereafter prescribed by statute, and all rights conferred upon shareholders herein are granted subject to this reservation.


Bruce D. Bolander

Horace Hitch

Linda A. Forsell
Linda A. Forsell

On this 9th day of August, 1977, before me, personally appeared Bruce D. Bolander, Horace Hitch and Linda A. Forsell, known to me to be the persons whose names are subscribed to the within instrument and acknowledged to me that they executed the same.

Denise C. Johnson
Notary Public

 DENISE C. JOHNSON
NOTARY PUBLIC - MINNESOTA
HENNEPIN COUNTY
My Commission Expires Mar. 28, 1980