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SECRETARY OF STATE
STATE OF IDAHO

**ARTICLES OF INCORPORATION
OF
ADVANCED PROFILING, INC.**

The undersigned, acting as incorporators under the Idaho Business Corporation Act, hereby adopt the following Articles of Incorporation:

**ARTICLE ONE
NAME**

The name of the corporation is **ADVANCED PROFILING, INC.**

**ARTICLE TWO
DURATION**

The duration of the corporation shall be perpetual.

**ARTICLE THREE
PURPOSES AND POWERS**

The purposes of the corporation and its powers are the transaction of any and all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

**ARTICLE FOUR
STOCK**

The aggregate number of shares which the corporation shall have authority to issue is 10,000, and those shares shall be of no par value. Said shares of stock shall be fully paid for before being issued, and after issuance shall be nonassessable. Shareholders shall have a preemptive right to acquire unissued or treasury shares under such terms and conditions as the Board of Directors may fix for the purpose of providing a fair and reasonable opportunity for the exercise of such right. Such preemptive right shall exist in all events, including, but not limited to:

- (1) To acquire any shares issued to directors, officers or employees;
 - (2) To acquire any shares sold otherwise than for cash;
- and
- (3) To acquire any shares issued to satisfy conversion or option rights granted by the corporation on previously authorized sales.

IDAHO SECRETARY OF STATE

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**ARTICLE FIVE
LOCATION**

The location and address of the initial registered office of the corporation is 191 11th Street, Idaho Falls, Idaho 83404, and the name of its initial registered agent at such address is Jack E. Mott, Ph.D..

**ARTICLE SIX
INCORPORATORS**

The name and address of each incorporator is:

<u>NAME</u>	<u>ADDRESS</u>
Jack E. Mott, Ph.D.	191 11th Street Idaho Falls, Idaho 83404
Edward A. Dow, Ph.D.	2578 North 68th Street Wauwatosa, Wisconsin 53213

**ARTICLE SEVEN
BOARD OF DIRECTORS**

The number of directors constituting the initial Board of Directors is two, and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

<u>NAME</u>	<u>ADDRESS</u>
Jack E. Mott, Ph.D.	191 11th Street Idaho Falls, Idaho 83404
Edward A. Dow, Ph.D.	2578 North 68th Street Wauwatosa, Wisconsin 53213

The number of directors constituting the Board of Directors from time to time shall be fixed as stated in the Bylaws of the Corporation.

IN WITNESS WHEREOF, we have hereunto set our hands and seals this
16 day of December, 1998.

Jack E. Mott
Jack E. Mott, Ph.D.

Edward A. Dow
Edward A. Dow, Ph.D.
20-67600

STATE OF IDAHO)
) ss.
County of Bonneville)

On this 16 day of December, 1998, before me,
Larry S. Larson, a Notary Public in and for said State, personally
appeared JACK E. MOTT, known or identified to me to be the person whose name is
subscribed to the within instrument and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my
official seal the day and year in this certificate first above written.

(SEAL)

Larry S. Larson
Notary Public for Idaho
Residing at: Idaho Falls
My Commission Expires: 1/20/2003

STATE OF)
) ss.
County of)

On this 23 day of December, 1998, before me,
Gale Polaski, a Notary Public in and for said State, personally
appeared EDWARD A. DOW, known or identified to me to be the person whose name is
subscribed to the within instrument and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my
official seal the day and year in this certificate first above written.

(SEAL)



GALE POLASKI
Notary Public - State of Wisconsin
My Commission Expires March 3, 2002
Wisconsin
Notary Public for Idaho
Residing at: 205 W Moorland Rd
My Commission Expires: Boonsfield, WI 53008