ARTICLES OF INCORPORATION ED EFFECTIVE

OF

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D&B SOLUTIONS, INC.

SECRETARY OF STATE STATE OF IDAHO

- 1. Name. The name of the corporation is D&B SOLUTIONS, INC.
- 2. <u>Authorized Shares</u>. The aggregate number of shares the corporation is authorized to issue shall be one hundred thousand (100,000) shares, all of which shall be common voting stock, which shall have no par value per share.
- 3. Registered office and agent. The registered office of the Corporation is 9486 Fairview Avenue, Boise, Idaho 83704 and its initial registered agent at that address is Brian Thurston.
- 4. <u>Corporate purpose</u>. The purpose for which this Corporation is organized is the transaction of any and all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.
- 5. <u>Board of Directors.</u> All corporate powers shall be exercised by or under the authority of, and the business and affairs of the Corporation managed under the direction of, its Board of Directors, subject to any limitation set forth in a shareholder agreement authorized under the Idaho Business Corporation Act. The number of directors of the Corporation shall be fixed from time to time by or in the manner provided in the Bylaws, but the number thereof shall never be fewer than one (1). The number of directors constituting the initial Board of Directors shall be three (3). Directors need not be residents of the State of Idaho or shareholders of the Corporation. The names and addresses of the members of the initial Board of Directors are as follows:

IDAHO SECRETARY OF STATE **06/26/2003 05:00** X: 24405 CT: 171113 BH: 688164 1 0 100.00 = 100.00 CORP # 2

- 149792

<u>Name</u>

Address

Dwight Thurston 9486 Fairview Avenue, Boise, Idaho 83704
Brian Thurston 9486 Fairview Avenue, Boise, Idaho 83704
K. Eugene Thurston 9486 Fairview Avenue, Boise, Idaho 83704

- 6. <u>Indemnification</u>. Except as modified by the Bylaws, the Corporation shall indemnify the directors and officers of the Corporation to the fullest extent now permitted by the Idaho Business Corporation Act, or as the same may hereafter by amended to the extent that such amendment permits the Corporation to provide broader indemnification rights than the Idaho Business Corporation Act permitted the Corporation to provide prior to such amendment. Any amendment, repeal or termination of the foregoing sentence or any amendment, repeal or termination of any law permitting the foregoing indemnification shall not adversely affect any right or protection of an officer or director of the Corporation existing prior to the time of such amendment, repeal or termination.
- 7. <u>Limitation of Liability</u>. No director or officer shall be liable to the Corporation or its stockholders for monetary damages for breach of fiduciary duty except liability for: (i) the amount of a financial benefit received by a director to which he is not entitled; (ii) an intentional infliction of harm on the Corporation or the shareholders; (iii) authorizing a distribution to shareholders in violation of the Idaho Business Corporation Act; or (iv) an intentional violation of criminal law. Any amendment, repeal or termination of the foregoing sentence or any amendment, repeal or termination of any law permitting the foregoing limitation of liability shall not adversely affect any right or protection of an officer or director of the Corporation existing prior to the time of such amendment, repeal or termination.
 - 8. <u>Voting Entitlement of Shares</u>. (1) Except as provided in sections (2) and (4) of

this Article each outstanding share, regardless of class, is entitled to one (1) vote on each matter voted on at a shareholders' meeting. Only shares are entitled to vote.

- (2) This corporation is not entitled to vote treasury shares. The shares of this corporation are not entitled to vote if they are owned, directly or indirectly, by a second corporation, domestic or foreign, and this corporation owns, directly or indirectly, a majority of the shares entitled to vote for directors of the second corporation.
- (3) Section (2) of this Article does not limit the power of this corporation to vote any share, including its own shares, held by it in a fiduciary capacity.
- (4) Redeemable shares are not entitled to vote after notice of redemption is mailed to the holders and a sum sufficient to redeem the shares has been deposited with a bank, trust company, or other financial institution under an irrevocable obligation to pay the holders the redemption price on surrender of the shares.
- 9. <u>Incorporator</u>. The name of the incorporator is Brian Thurston and the incorporator's address is 9486 Fairview Avenue, Boise, Idaho.

In witness whereof, I have subscribed these Articles of Incorporation this 12th day of June, 2003.

Incorporator