

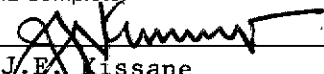
ISSUED: 07-05-1994

<p>No. 71118</p> <p><i>Return To</i></p> <p>Secretary of State Room 203, Statehouse P.O. BOX 83720 Boise, ID 83720-0080</p> <p>★ FIRST NOTICE ★ NO FEE REQUIRED</p>	<p>Idaho Corporation Annual Report Form</p> <p><i>Due No Later Than November 1, 1994</i></p> <p>1. Mailing Address —</p> <p>TIC - THE INDUSTRIAL COMPANY R.W. MCKENZIE BOX 774848</p> <p>STEAMBOAT SPRING CO 80477</p>	<p>2. Registered Agent and Office NOT A P.O. BOX</p> <p>C T CORPORATION SYSTEM 300 NORTH SIXTH STREET</p> <p>BOISE ID 83701</p> <p>3. Incorporated Under The Laws of DE NO: 71118</p>
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4. Names and Addresses of Officers and Directors **MUST BE PRINTED OR TYPED**

Name	Street or P.O. Address	City	State	Zip
President: R.W. McKenzie	P.O. Box 774848	Steamboat Springs	CO	80477
Secretary: Peggy F. Barry	P.O. Box 771572	Steamboat Springs	CO	80477
Directors: J.F. Kissane	P.O. Box 880041	Steamboat Springs	CO	80477

Please see attached listing of additional officers & directors.

<p>5. Nature of Business</p> <p>Industrial Construction</p>	<p>6. I certify that this Annual Report has been examined by me and is to the best of my knowledge true, correct and complete.</p> <p>Signature </p> <p>Name (Typed or Printed) J.F. Kissane</p> <p>Date 7/13/94</p> <p>Title Vice President</p>
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**TIC - THE INDUSTRIAL COMPANY
LISTING OF OFFICERS AND DIRECTORS**

President & Director	R. W. McKenzie 430 Anglers Drive P.O. Box 774848 Steamboat Springs, CO 80477
Vice President, Treasurer & Director	J. F. Kissane 1385 Timothy Drive P.O. Box 880041 Steamboat Springs, CO 80488
Senior Vice President	E. J. Vanderwall 863 Broad Street P.O. Box 771709 Steamboat Springs, CO 80477
Vice President Technical Services	Paul Stettner 520 Anglers Drive P.O. Box 880220 Steamboat Springs, CO 80488
Vice President Estimating	John M. Roos 46750 Routt County Road #129 P.O. Box 770218 Steamboat Springs, CO 80477
Vice President Personnel	Gary L. Bennett 1770 Timothy Drive P.O. Box 880669 Steamboat Springs, CO 80488
Vice President Electrical Division	Kevin B. Ramsay 1870 Stone Ridge Drive P.O. Box 772823 Steamboat Springs, CO 80477
Vice President Commercial Division	Stephen G. Cavanagh 39800 Amethyst Drive P.O. Box 770041 Steamboat Springs, CO 80477

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LISTING OF OFFICERS AND DIRECTORS**

Vice President Pipeline Division	Mark T. Kennedy 44 E. Maple P.O. Box 770803 Steamboat Springs, CO 80477
Vice President Operations, Director	Gary B. McKenzie 1476 Robert E. Lee Lane P.O. Box 774301 Steamboat Springs, CO 80477
Vice President Rocky Mountain Region	Ernest Wright 46455 County Road 46 P.O. Box 774986 Steamboat Springs, CO 80477
Vice President Southwest Region	Gunnar Ludwig 315 Anglers Drive P.O. Box 883017 Steamboat Springs, CO 80488
Vice President Business Development	S. Roy Boyd 2089 Ash Canyon Road Carson City, NV 89701
Vice President California Operations	Bradley G. Lawson 24513 Jacarte Drive Murrieta, CA 92362
Vice President Business Development	David Scott 1130 Fairview Drive P.O. Box 772215 Steamboat Springs, CO 80477
Controller, Assistant Secretary	T. D. Rinehart 29325 Owl Drive P.O. Box 771798 Steamboat Springs, CO 80477
Secretary	Peggy F. Barry 543 Pine Street P.O. Box 771572 Steamboat Springs, CO 80477