

FILED EFFECTIVE

2010 DEC 14 AM 9:01

SECRETARY OF STATE
STATE OF IDAHO

ARTICLES OF INCORPORATION
OF
LEOPARD HANHAUSEN, INC.

- ONE:** The name of this corporation is Leopard Hanhausen, Inc.
- TWO:** This corporation is authorized to issue two classes of shares, to be designated 'Class A Voting Common Stock' and 'Class B Non-Voting Common Stock,' respectively. The number of shares of Class A Voting Common Stock authorized to be issued is 10,000 and the number of shares of Class B Non-Voting Common Stock authorized to be issued is 10,000. The rights and powers of shareholders of this corporation to vote on any matter shall be exercised solely by the holders of Class A Voting Common Stock. In all other respects, the rights, preferences, privileges and restrictions granted to or imposed upon the two classes of shares or the holder of shares shall be identical.
- THREE:** The street address of the registered office is 430 E State Street, Suite 100, Eagle, ID 83616 and the registered agent at such address is Clay McReynolds, The Pacific Companies
- FOUR:** The name of the incorporator is Anne E. Senti-Willis and the address of the incorporator is c/o Thoits, Love, Hershberger & McLean, 285 Hamilton Ave., Suite 300, Palo Alto, CA 94301
- FIVE:** The liability of a director to this corporation or its shareholders for money damages for any action taken, or any failure to take any action, as a director, shall be limited to the maximum extent permitted under Idaho law.
- SIX:** This corporation is authorized to provide indemnification of directors for liability, as defined in section 30.-1-850(5) of the Idaho Code, to any person for any action taken, or any failure to take any action as a director except liability for (i) receipt of a financial benefit to which he is not entitled, (ii) an intentional infliction of harm on the corporation or its shareholders, (iii) a violation of section 30-1-833 of the Idaho Code or (iv) an intentional violation of criminal law.

Dated: December 13, 2010


Anne E. Senti-Willis, Incorporator

273749-2

IDAHO SECRETARY OF STATE
12/14/2010 05:00
CK: 564576 CT: 172099 BH: 1250626
1 @ 100.00 = 100.00 CORP # 3

C189396