



CERTIFICATE OF INCORPORATION
OF

LES BOIS CABINET, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: *August 12, 1986*



Pete T. Cenarrusa

SECRETARY OF STATE

by: _____

ARTICLES OF INCORPORATION

OF

Les Bois Cabinet, Inc.

The undersigned, acting as incorporators of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is

Les Bois Cabinet, Inc.

SECOND: The period of its duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized are:

To manufacture, buy and sell cabinets and the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is six hundred (600) common shares without par value.

FIFTH: The address of the initial registered office of the corporation is 300 North 6th Street, Boise, Idaho 83701, and the name of its initial registered agent at such address is C T CORPORATION SYSTEM.

SIXTH: The number of directors constituting the initial board of directors of the corporation is three, and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

<u>NAME</u>	<u>ADDRESS</u>
Kermit D. Zahm	206 Iowa Street Boise, Idaho 83706
Robert T. Adams	10530 Lancelot Avenue Boise, Idaho 83704
E. Ruthe Zahm	2747 Albion Way, Space C Boise, Idaho 83705

SEVENTH: The name and address of each incorporator is:

<u>NAME</u>	<u>ADDRESS</u>
Luisse A. Cancro	2 Oliver Street, Boston, MA 02109
Mitzi M. Shapiro	2 Oliver Street, Boston, MA 02109
Jennifer Lempke	2 Oliver Street, Boston, MA 02109

Dated

August 7, 1986.

Luisse A. Cancro

Luisse A. Cancro
Mitzi M. Shapiro

Mitzi M. Shapiro
Jennifer Lempke

Jennifer Lempke

Incorporators