State of Idaho

Department of State

CERTIFICATE OF INCORPORATION
OF

THE SOURCE, INC. File number C 108247

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: November 8, 1994



Pite of Enaveusa SECRETARY OF STATE

By jonya Herold



ARTICLES OF INCORPORATION

SECRETARY OF STATE

OF

The Source, Inc.

KNOW ALL MEN BY THESE PRESENTS: That we, the undersigned natural persons of lawful age and citizens of the United States, for the purpose of forming a corporation pursuant to the provisions of the Idaho Business Corporation Act (Title 30, Idaho Code) do hereby certify as follows:

FIRST

The name of the corporation is

The Source, Inc

SECOND

The corporation is to have perpetual existence.

THIRD

The purposes and objects for which the corporation is organized include the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act (Title 30, Idaho Code).

FOURTH

The aggregate num	ber of shares which	the corporation shall have	
authority to issue is: _	100,000	Such shares are to	
consist of one class only	. The par value of	each of such shares	
shall be	<u> </u>	tocks shall not be issued	
until fully paid for, and	once so issued shall	IDANO SECRETARY OF 19941107 0900 40258 CK #: 7451 CUST# 41	2 1792
	l l	100.00 = 100	

FIFTH

All of the shares of stock issued shall be common stock, and all shares shall have equal value, without preferences, limitations or differences in relative rights with respect to other shares.

SIXTH

Stockholders of the corporation shall have pre-emptive and preferential rights of subscription to any shares of stock of the corporation, whether now or hereafter authorized, or to any obligations convertible into stock of the corporation, or to obligations of the corporation convertible into stock. Any stock or obligations issued by the corporation shall first be offered to the stock holders of the corporation.

SEVENTH

The address of the initial registered office of the corporation is:
Coeur d'Alene Id 83814
The name of the corporation's initial registered agent at such address is:
<u>EIGHTH</u>
The number of directors constituting the initial Board of Directors is:
The names and addresses of the persons who are to serve as
Directors until the first annual meeting of shareholders or until
their successors be elected and qualify are: NAME OUT SWAMSON
ADDRESS E. 1170 Timber LAme Coeur d'Alene - Id 83814
NAME Kent VAN HEES
ADDRESS 2538 Lilly Dr - Coeur d'Alfre Id 83814

NAME DOUG Hadley
ADDRESS 1225 LAKESIDE COEUR D'Alene Id 83814
NAME
ADDRESS
NAME
ADDRESS
<u>NINTH</u>
The names and addresses of all incorporators are:
NAME Depon Swiftneson
ADDRESSELLTO Timber LAME- Cocord'Hene Id 83814
NAME Kent Van Hees
ADDRESS 2538 Lily Dr - Coeur d'Hene Id 83814
NAME DOUG HAdley
NAME DOUG HADLEY ADDRESS 1225 LAKESIDE - COEUT D'Alene Id 83814
NAME
ADDRESS
IN WITNESS WHEREOF, I/we have hereunto set my/our hand(s)
and seal(s) this 28th day of September. 1994.
Incorporator (S)
Incorporator
Incorporator

STATE	OF	IDAHO)	
County	сф	Kortenai)	SS.

On this <u>28th</u> day of <u>Systember</u>, 19 94. before me, the undersigned, a Notary Public in and for said state, personally appeared

Dean Swanson Kenot Van Hees Doug Hadley

known to me to be the person(s) whose name(s) islare subscribed to the within and foregoing instrument, and acknowledged to me that (t)he(y) executed the same, and that (t)he(y) was/were (a) person(s) of lawful age and citizen(s) of the United States of America.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.

Mariann See Beals
Notary Public for the State of Idaho

Residing at: Cottand Hene

My commission expires: 4/30/98