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SECRETARY OF STATE STATE OF IDAHO

ARTICLES OF INCORPORATION OF THE POWER FOUNDATION, INC.

The undersigned, acting as the incorporator of a nonprofit corporation ("Corporation") organized under and pursuant to the Idaho Nonprofit Corporation Act, Chapter 3, Title 30, Idaho Code ("Act"), adopts the following Articles of Incorporation ("Articles").

ARTICLE I NAME OF THE CORPORATION

The name of the Corporation is The POWER Foundation, Inc.

ARTICLE II STATUS

The Corporation is a nonprofit corporation.

ARTICLE III
PERIOD OF DURATION

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11/22/2013 05:00
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The period of duration of the Corporation is perpetual.

ARTICLE IV REGISTERED OFFICE AND AGENT

The location of the Corporation is in the City of Hailey, County of Blaine, and in the State of Idaho. The address of the initial registered office is 3490 Glenbrook Drive, P.O. Box 1066, Hailey, Idaho 83333, and the name of the initial registered agent at this address is Rand L. Peebles.

ARTICLE V PURPOSES

The purposes for which the Corporation is organized and will be operated are as follows:

Charitable, religious, educational, or scientific within the meaning of Section 501(c)(3) of the Internal Revenue Code, as amended from time to time, including, for such purposes, the making of distributions to organizations that qualify as exempt under such Section 501(c)(3), and

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also including, for such purposes, the promotion of interest in science, technology, engineering and math in future generations.

To exercise all powers granted by law necessary and proper to carry out the foregoing purposes, including, but not limited to, the power to accept donations of money, property, whether real or personal, or any other things of value. Nothing herein contained shall be deemed to authorize or permit the Corporation to carry on any business for profit, to exercise any power, or to do any act that a corporation formed under the Act, or any amendment thereto or substitute therefor, may not at that time lawfully carry on or do.

ARTICLE VI LIMITATIONS

No part of the net earnings or the assets of the Corporation shall inure to the benefit of, or be distributable to, its members, directors, officers, or other private persons except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article V hereof. No substantial part of the activities of the Corporation shall be for the carrying on of propaganda, or otherwise attempting to influence legislation, and the Corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office. Notwithstanding any other provisions of these Articles, the Corporation shall not carry on any other activities not permitted to be carried on by a corporation exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code, as amended from time to time.

ARTICLE VII NO MEMBERS

The corporation shall not have any members.

ARTICLE VIII BOARD OF DIRECTORS

The affairs of the Corporation shall be managed by its Board of Directors. The number of Directors serving on the Board of Directors shall be fixed in accordance with the Corporation's Bylaws, which number shall be no less than three. Other than the Directors constituting the initial Board of Directors, who are designated in these Articles, the Directors shall be elected by the existing Directors of the Corporation in the manner and for the term provided in the Bylaws of the Corporation.

The names and street addresses of the persons constituting the initial Board of Directors are:

NAME ADDRESS

John Hand 3490 Glenbrook Drive

P.O. Box 1066

Hailey, Idaho 83333

Bret Moffett 2041 South Cobalt Point Way

Meridian, Idaho 83642

James Haynes 5317 Manchester Court

Stevens Point, WI 54482

Gerard Murray 2756 South Knapp Avenue

Meridian, Idaho 83642

William Hansen 12755 Olive Blvd., Suite 100

St. Louis, MO 63141

Charles Kemp 1583 W. Covenant Hill Ct.

Eagle, ID 83616

Dee Mooney 8000 South Federal Way

P.O. Box 6

Boise, Idaho 83707-0006

ARTICLE IX DISTRIBUTION ON DISSOLUTION

Upon dissolution of the Corporation, the Board of Directors shall, after paying or making provision for the payment of all liabilities of the Corporation, distribute all the assets of the Corporation consistent with the purposes of the Corporation to such organization or organizations as shall at that time qualify as exempt organizations under Section 501(c)(3) of the Internal Revenue Code, as amended from time to time, in such manner as the Board of Directors shall determine. Any such assets not so distributed shall be distributed by the district court of the county in which the principal office of the Corporation is then located, exclusively for the purposes or to such organizations, as such court shall determine to be consistent with the purposes of the Corporation.

ARTICLE X INCORPORATOR

The name and street address of the incorporator is Rand L. Peebles, 2041 South Cobalt Point Way, Meridian, Idaho 83642.

ARTICLE XI BYLAWS

Provisions for the regulation of the internal affairs of the Corporation shall be set forth in the Bylaws.

The Board of Directors of the Corporation shall be authorized to amend the Corporation's Bylaws at a properly noticed special or regular meeting of the Board of Directors.

ARTICLE XII LIMITATION OF LIABILITY AND INDEMNIFICATION

The Corporation shall indemnify, hold harmless, and defend present and former directors, officers, employees and agents of the Corporation to the fullest extent permitted by, and in accordance with, the Act as the same exists at the time of the adoption of these Articles or may hereafter be amended (but, in the case of any such amendment, only to the extent that such amendment permits the Corporation to provide broader indemnification rights than the Act permitted the Corporation to provide prior to such amendment). Expenses, including attorney fees, incurred by present and former directors, officers, employees and agents of the Corporation in defending a civil or criminal action, suit or proceeding shall be paid by the Corporation in advance of the final disposition of such action, suit or proceeding in accordance with the Act.

DATED this 2 day of November, 2013.

Rand I Peebles