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SECRETARY OF STATE
STATE OF IDAHO

ARTICLES OF INCORPORATION

OF

Stutzman Plumbing, Inc.

* * * * *

KNOWN ALL MEN BY THESE PRESENTS: That we, the undersigned, being natural citizens of full age and citizens of the United States of America, in order to form a corporation for the purposes hereinafter stated, under and pursuant to the provisions of the general laws of the State of Idaho, do hereby certify as follows:

ARTICLE I

The name of the Corporation shall be "Stutzman Plumbing, Inc.".

ARTICLE II

The Corporation's purposes are to conduct whatever business or to perform whatever actions are allowed by the State of Idaho for profit corporations.

ARTICLE III

The Corporation is to have perpetual existence.

ARTICLE IV

The location and post office address of the Corporation's registered office in this state shall be 765 Blue Lakes Blvd. South, Twin Falls, Idaho. That C. Wayne Stutzman shall be the registered agent, whose address is 765 Blue Lakes Blvd. South, Twin Falls, Idaho.

IDAHO SECRETARY OF STATE

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ARTICLE V

The total number of shares which the Corporation is authorized to issue is 100 shares.

Said shares shall have no par value.

ARTICLE VI

The names and post office addresses of the incorporators and the number of shares subscribed by each are as follows:

<u>NAME</u>	<u>ADDRESS</u>	<u>Shares</u>
<u>C. Wayne Stutzman</u>	<u>765 Blue Lakes Blvd. So., Twin Falls, ID</u>	<u>50</u>
<u>Teryl Stutzman</u>	<u>765 Blue Lakes Blvd. So., Twin Falls, ID</u>	<u>50</u>

ARTICLE VII

(A) The Board of Directors shall consist of four (4) Directors. During the term of their office, or thereafter, the number of Directors shall be increased or decreased from time to time as provided by the By-Laws; provided, however, that the Board of Directors shall not be more than five (5) nor less than two (2).

The names and addresses of the persons who are to serve as Directors until the first annual meeting of shareholders or until their successors shall be elected and qualified are as follows:

C. Wayne Stutzman
765 Blue Lake Blvd So.
Twin Falls, ID 83301

Teryl Stutzman
Blue Lakes Blvd. So
Twin Falls, ID 83301

Shawna Stutzman
2537B East 3800 North
Twin Falls, ID 83301

Alan Stutzman
471 So. 200 West
Jerome, ID 83338

ARTICLE VIII

The power to appeal and amend the By-Laws and adopt new By-Laws is hereby conferred upon the Directors, as well as on the shareholders, to be exercised by such vote of the Directors or of the allotted shares, as the case may be; provided, however, not less than a majority thereof as may be fixed by the By-Laws.

ARTICLE IX

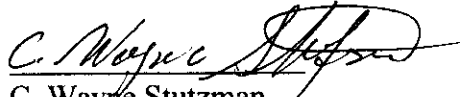
The authorized and treasury stock of this corporation may be issued at such time, upon such terms and conditions and for such consideration that the Board of Directors shall determine.

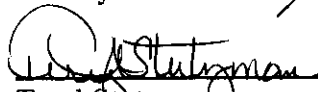
ARTICLE X

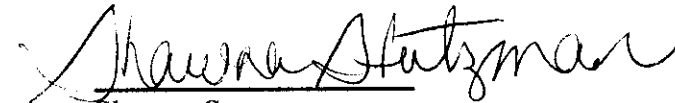
No contract or other transaction between the corporation or any other corporation, whether or not a majority of the shares of the capital stock of such corporation is owned by the corporation, and no act of the corporation shall in any way be affected or invalidated by the fact that any of the Directors of the corporation are pecuniarily or otherwise interested in, or are directors or officers of such other corporation; any Director individually may be a party to or may be pecuniarily or otherwise interested in any contract or transaction of the corporation and any


Director of the corporation who is so interested may be counted in determining the existence of a quorum at any meeting of the Board of Directors or the company which shall authorize such contract or transaction and may vote thereon to authorize such contract or transaction with like force and effect as if he were not such Director or officer of such other corporation and not so interested.

IN WITNESS WHEREOF, We have hereunto set our hands and seals this 6 day
of March, 2001.


C. Wayne Stutzman


Teryl Stutzman


Shawna Stutzman


Alan Stutzman

Joyce Chase Notary Public for State of
Idaho
Residing at Sun Valley therein.
Commission Expires: 9/8/06