

State of Idaho

Office of the Secretary of State

**CERTIFICATE OF AUTHORITY
OF
RELOCATION RESOURCES INTERNATIONAL, INC.**

File Number C 141263

I PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that an Application for Certificate of Authority, duly executed pursuant to the provisions of the Idaho Business Corporation Act, has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to transact business in this State and attach hereto a duplicate of the application for such certificate.

Dated: November 6, 2001



Pete T. Cenarrusa
SECRETARY OF STATE

By *Monica Okelberry*



APPLICATION FOR CERTIFICATE OF AUTHORITY (For Profit)

(Instructions on Back of Application)

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The undersigned Corporation applies for a Certificate of Authority and states as follows:

SECRETARY OF STATE
STATE OF IDAHO

1. The name of the corporation is: Relocation Resources International, Inc.

2. The name which it shall use in Idaho is: Relocation Resources International, Inc.

3. It is incorporated under the laws of: Delaware

4. Its date of incorporation is: November 13, 1978

5. The address of its principal office is: _____
120 Longwater Drive, Norwell, MA 02061

6. The address to which correspondences should be addressed, if different from item 5, is: _____

7. The street address of its registered office in Idaho is: 1401 Shoreline Drive, Suite 2, Boise,
Idaho, 83702, and its registered agent in Idaho at that address is: Corporation Service Company

8. The names and respective business addresses of its directors and officers are:

Name	Office	Address
<u>See attached officers/directors rider</u>		

Dated: October 23, 2001

Signature: *Stephen S. Jones*

Typed Name: Stephen S. Jones

Capacity: VP/General Counsel/Secretary

Customer Acct#: _____
(if using pre-paid account)

Secretary of State use only

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Revised 01/2001

IDAHO SECRETARY OF STATE
11/06/2001 05:00
CK: 72988 CT: 82084 BH: 428235
1 @ 100.00 = 100.00 AUTH PRO # 2
1 @ 20.00 = 20.00 EXPEDITE C # 3

C141263

Relocation Resources International, Inc. (RRI), DE. Corporation

Directors

Joseph V. Benevides, Jr.
Daniel J. Champ
Richard T. Christopher
Walter R. Hall, Jr.

Officers

Walter R. Hall, Jr. (Chairman & Treasurer)
Karen Alpi (Vice-President)
Joseph V. Benevides, Jr. (Chief Operating Officer)
Stephan Branch (Vice-President)
Melissa Graber (Vice-President)
Roberta Hassett (Vice-President)
Stephen S. Jones (Vice-President/General Counsel/Secretary)
Linda W. Lincoln (Vice-President)
Dorothy A. McCuen (Vice-President)
Karen McVicker (Vice-President)
Robert E. Mitchell (Vice-President)
Susan Rose (Vice-President)
Ellie Sullivan (Vice-President)
Tom Varney (Vice-President/Chief Information Officer)
F. Andrew Anderson, Jr. (Assistant Secretary)
Nancy H. Doherty (Assistant Secretary)
Donald A. Teare (Assistant Secretary)

ADDRESS FOR ALL ABOVE DIRECTORS AND OFFICERS IS AS FOLLOWS:

120 LONGWATER DRIVE
NORWELL MA 02061

State of Delaware
Office of the Secretary of State

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STATE OF DELAWARE

I, HARRIET SMITH WINDSOR, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "RELOCATION RESOURCES INTERNATIONAL, INC." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE FIFTEENTH DAY OF OCTOBER, A.D. 2001.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL REPORTS HAVE BEEN FILED TO DATE.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE BEEN PAID TO DATE.



Harriet Smith Windsor
Harriet Smith Windsor, Secretary of State

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AUTHENTICATION: 1390416

DATE: 10-15-01