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State of Idaho

Department of State

CERTIFICATE OF AMENDMENT OF

PRO-TEAM, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Amendment to the Articles of Incorporation of PRO-TEAM, INC. duly signed and verified pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Amendment to the Articles of Incorporation and attach hereto a duplicate original of the Articles of Amendment.

Dated: June 16, 1994



Pite of Cenarrusa SECRETARY OF STATE

By Jean J Clark

ARTICLES OF AMENDMENT TO THE ARTICLES OF INCORPORATION Jun 15 3 31 PM 194 OF

PRO-TEAM, INC.

ORIGINAL SECRETARY OF STATE

SEGRETARY OF STATE

Pursuant to the provisions of Sections 30-1-59 and 30-1-61 of the Idaho Business Corporation Act, the undersigned corporation adopts the following Articles of Amendment to its Articles of Incorporation.

FIRST: The name of the corporation is PRO-TEAM, INC.

SECOND: At a special meeting held on June 14, 1994, shareholders of the corporation adopted and approved the following amendment to the Articles of Incorporation of Pro-Team, Inc., pursuant to which the existing Article Fourth is deleted and a new Article Fourth is added to the original Articles of Incorporation of Pro-Team, Inc. as filed on August 27, 1987:

*FOURTH

The aggregate number of shares which the corporation shall have authority to issue is 2,000,000 shares of common stock with a par value of \$0.16667." *

THIRD: The number of shares of the corporation outstanding at the time of such adoption was 137,253; and the number of shares entitled to vote thereon was 137,253.

FOURTH: The designation and number of outstanding shares of each class entitled to vote thereon as a class were as follows:

Class:

Number of Shares:

Common

137,253

* Upon filing these Articles of Amendment, the corporation's stated capital, as defined in I.C. \$30-1-2(j), will be reduced from \$137,253 to \$22,875.96 but will immediately be restored to \$137,255.76 by a 6:1 stock split in which six shares of \$0.16667 par value common stock will be issued upon cancellation of each share of \$1 par value common stock outstanding before this amendment and the succeeding stock split.

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06/14/94 3:56pm/s

FIFTH: The number of shares voted for such amendment was 137,253; and the number of shares voted against such amendment was 0.

DATED this 14k day of June, 1994.

PRO-TEAM, INC.

ATTEST:

Eijckelhof, Secretary

VERIFICATION

STATE OF IDAHO

County of Ada

I, John D Vo. 1 a Notary Public, do hereby certify that on this 14th day of June, 1994, personally appeared before me LARRY R. SHIDELER, who, being by me first duly sworn, declared that he is the President of Pro-Team, Inc., that he signed the foregoing document as President of the corporation, and that the statements contained therein are true.

Residing at: 2104 Leaduiste

Commission Expires: