



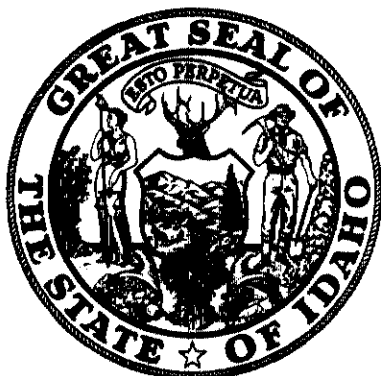
**CERTIFICATE OF INCORPORATION  
OF**

**POPULUS, INC.**

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: March 21, 1990



*Pete T. Cenarrusa*

SECRETARY OF STATE

by: *Elizabeth J. Bakala*

APR 21 3 49 PM '50

ARTICLES OF INCORPORATION

SECRETARY OF STATE

OF

POPULUS, INC.

The undersigned, acting as incorporator of POPULUS, INC. , a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is POPULUS, INC.

SECOND: The period of its duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized are the transaction of any or all lawful business for which corporation may be incorporated under the Idaho Business Corporation Act and as such may be amended.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is five thousand (5,000) shares of common stock of a par value of \$1.00 per share, an aggregate total capital of FIVE THOUSAND AND NO/100 DOLLARS (5,000.00).

FIFTH: Provisions denying preemptive rights are: There are no preemptive rights.

SIXTH: Provisions for the regulation of the internal affairs of the corporation are: The By-Laws shall set the number of and qualifications of Directors and Officers and shall set forth any restrictions, if any, on the transfer of shares.

SEVENTH: The address of the initial registered office of the corporation is Populus, Inc., Wilderness Way, HC33 Box 3270, Boise, ID 83706 and the name of its initial registered agent at such address is JOHN A. FIEDLER.

EIGHTH: The number of directors constituting the initial Board of Directors of the corporation is as set forth in the By-Laws, and the names and addresses

of the persons who are to serve as Directors until the first annual meeting of the Shareholders or until their successors are elected and shall qualify are:

NAME

ADDRESS

JOHN A. FIEDLER

Wilderness Way  
HC 33 Box 3262  
Boise, ID 83706

LESLEY A. BAHNER

Wilderness Way  
HC 33 Box 3262  
Boise, ID 83706

KRISTY J. OLAVESON

3611 Gekeler Lane  
Boise, ID 83706

NINTH:           The name and address of the incorporator  
is:

NAME

ADDRESS

JOHN A. FIEDLER

Wilderness Way  
HC 33 Box 3262  
Boise, ID 83706

DATED this 20<sup>th</sup> day of March, 1990.

  
JOHN A. FIEDLER