

State of Idaho

Department of State

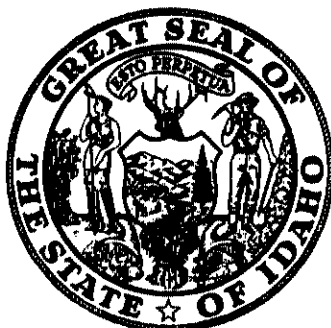
CERTIFICATE OF INCORPORATION OF

CARICORP, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: September 25, 1992



Pete T. Cenarrusa
SECRETARY OF STATE

By *Valerie Hunt*

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CariCorp, Inc.

Article I - Name

The name of the corporation is CariCorp, Inc.

Article II - Duration

The duration of the above corporation is to be perpetual.

Article III - Purpose

The purpose of CariCorp, Inc. is to provide a quality cleaning service to each of its clients. The transactions of any or all business will be lawful under which corporations are incorporated under the corporation act.

Article IV - Shares

There will be four shares of stock consisting of only common class with no par value.

Article V - Office

The address of CariCorp, Inc. will be 11573 Domingo, Boise, Idaho, 83709. The registered agent is Imogene M. Carico at the same address.

Article VI -Incorporator

The incorporator is Imogene M. Carico and Rodger A. Cairco. The mailing address is 11573 Domingo, Boise, ID 83709.

Article VII - Board of Directors

There will be four members on the board of directors. These members are Imogene M. Carico, Rodger A. Carico, Tracy S. Carico and Troy A. Carico. The mailing address is the same as above. The above will serve as directors and determination of officers will be made at the annual meeting held July.

Article VIII - Personal Liability

As a director of this corporation, personal liability is eliminated for monetary damages for breach of fiduciary duties as a director, provided that such provisions shall not eliminate or limit the liability of a director:

- (a) For any breach of director's duty of loyalty to the corporation.
- (b) For acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of the law.
- (c) Provided for under section 30-1-48, Idaho Code.
- (d) For any transaction from which the director derived an improper personal benefit.

No such provision shall eliminate or limit the liability of a director for any act or omission occurring prior to the date when such provision become effective. All reference in this subsection to a director shall also be deemed to refer to a member of the governing body of a corporation which is not authorized to issue capitol stock.

Imogene M. Carver
Rodger H. Carver