

FILED EFFECTIVE

ARTICLES OF AMENDMENT  
TO THE ARTICLES OF INCORPORATION  
OF  
AIA SERVICES CORPORATION

2012 JUL 17 PM 3:53

SECRETARY OF STATE  
STATE OF IDAHO

Pursuant to the provisions of Sections 30-1-58, 30-1-59 and 30-1-61 of the Idaho Business Corporation Act, the undersigned corporation adopts the following Articles of Amendment to its Articles of Incorporation as filed on December 20, 1983, and previously amended on October 14, 1986; December 29, 1987; April 11, 1995; August 3, 1995; and March 8, 1996.

1. The name of the corporation is AIA Services Corporation.
2. The Articles of Amendment provide for an exchange, reclassification, or cancellation of issued shares.
3. The existing Articles of Incorporation are revised pursuant to the following amendment:

Article 4.4 of the Articles of Incorporation is hereby amended by reference to the existing provisions as (a) and adding the following paragraph as (b):

(b) Without regard to any other provision of these Articles of Incorporation, each 53,000 shares of common stock, either issued and outstanding or held by the Corporation as treasury stock, immediately prior to the time this amendment becomes effective, shall be and is hereby automatically reclassified and changed (without any further act) to one fully paid and non-assessable share of common stock with a par value of \$0.01 per share, without increasing or decreasing the amount of stated capital or paid-in surplus of the Corporation, provided that no fractional shares of common stock shall be issued to any holder of fewer than 53,000 shares of common stock immediately prior to the time this amendment becomes effective. Instead of issuing such fractional shares, the Corporation shall pay, in cash at the time this amendment becomes effective, Ten Cents (\$0.10) for each share held by any holder of fewer than 53,000 shares of common stock immediately before the time when this amendment becomes effective.

4. These Articles of Amendment were duly approved at an annual meeting of shareholders held on July 16, 2012. The Articles of Amendment were approved by the shareholders as follows:

- a. On the day of adoption, there were 1,647,768 shares outstanding. On such date, there were 1,479,491.28 shares (89.79 %) represented at the meeting in person or by proxy, and entitled to vote on the Articles of Amendment.
- b. Of the 1,479,491.28 total common shares represented at the meeting, 1,379,693.5 shares (89.79 %) were voted in favor of the Articles of Amendment, 99,797.78 shares (6.75 %) were voted against the Articles of Amendment, and zero shares (0%) abstained.
- c. The number of shares cast in favor of the Articles of Amendment was sufficient for approval.

IDAHO SECRETARY OF STATE  
07/17/2012 05:00  
CK: 1866865 CT: 172899 SH: 1332378  
1 @ 38.00 = 38.00 AMEND PROF # 2  
1 @ 28.00 = 28.00 EXPEDITE C # 3

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5. The terms and provisions of these Articles of Amendment shall become effective immediately upon filing with the Idaho Secretary of State.

By:

  
R. John Taylor,  
President and Chief Executive Officer