

ARTICLES OF INCORPORATION

OF

ELECTRIC LIFT TRUCK SERVICES, INC.

The undersigned, acting as incorporator under the Idaho Business Corporation Act, adopts the following Articles of Incorporation:

ARTICLE I NAME OF THE CORPORATION

The name of the corporation is Electric Lift Truck Services, Inc. ("Corporation").

ARTICLE II PURPOSES OF THE CORPORATION

The Corporation may do any acts and perform any business permitted by the Idaho Business Corporation Act.

ARTICLE III SHARES

The aggregate number of shares the Corporation is authorized to issue shall be one thousand (1,000), all of which shall be common voting stock.

ARTICLE IV PREEMPTIVE RIGHTS

The Corporation elects to have preemptive rights.

ARTICLE V VOTING

IDAHO SECRETARY OF STATE

Each outstanding share entitled to vote shall be entitled to one (T) vette 2368 each matter submitted to a vote at a meeting of shareholders. Shareholder to not the right to cumulate their votes for directors.

ARTICLE VI REGISTERED OFFICE AND AGENT

The address of the registered office of the Corporation is 3215 Virginia Ave., Boise, Idaho, 83705, and the name of its initial registered agent at such address is Thomas J. Young.

ARTICLE VII INITIAL BOARD OF DIRECTORS

The number of directors constituting the initial board of directors of the Corporation is one (1) and the name and address of such person to serve as the initial director are as follows:

<u>Name</u>	<u>Address</u>
Thomas J. Young	3215 Virginia Ave. Boise, ID 83705

The authorized number of Directors of the Corporation may range between one (1) and five (5), and may be fixed or changed from time to time, within the minimum and maximum, by the Shareholders pursuant to the Corporation's Bylaws.

ARTICLE VIII LIMITATION OF LIABILITY

No director shall be liable to the Corporation or its stockholders for monetary damages for breach of fiduciary duty except liability for: (i) the amount of a financial benefit received by a director to which he or she is not entitled; (ii) an intentional infliction of harm on the Corporation or the shareholders; (iii) assent to an unlawful distribution under § 30-1-833, Idaho Code; or (iv) an intentional violation of criminal law.

ARTICLE IX INDEMNIFICATION

The Corporation shall indemnify the directors and officers of the Corporation to the fullest extent permitted by the Idaho Business Corporation Act, as the same exists or may hereafter be amended (but, in the case of any such amendment, only to the extent that such amendment permits the Corporation to provide broader indemnification rights than the Idaho Business Corporation Act permitted the Corporation to provide prior to such amendment).

ARTICLE X INCORPORATOR

The name and address of the incorporator are:

<u>Name</u>

Address

Thomas J. Young

3215 Virginia Ave. Boise, ID 83705

IN WITNESS WHEREOF, for the purpose of forming this corporation under the laws of the State of Idaho, the undersigned has executed these Articles of Incorporation on April 29, 1999 to be effective May 1, 1999.

THOMAS J. YOUNG, Incorporator