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ARTICLES OF ORGANIZATION LIMITED LIABILITY COMPANY

To the Secretary of State of Idahlar 23 4 00 PM '96 Statehouse, Boise, Idaho 83720



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1.	The name of the limited liability company is: WEBAIR, LLC
2.	The address of the initial registered office is: 311 N. Curtis Road, Boise, (not a PO Box) Idaho, and the name of the initial registered agent at that address is: Hal C. Baird
	Signature of registered agent : Jal C. Jan
3.	The latest date certain on which the limited liability company will dissolve: 12/31/2021
4.	Is management of the limited liability company vested in a manager or managers? [X No (check appropriate box)
5.	If management is vested in one or more manager(s), list the name(s) and address(es) of at least one initial management is vested in the members, list the name(s) and address(es) of at least one initial member. Name: Baird Oil Co. 311 N. Curtis Road, Boise, Idaho
6.	Signature of at least one person listed in #5 above: BAIRD OIL CO. By Hal C. Baird, Vice President Secretary of State use only IDAHO SECRETARY OF STATE DATE 05/23/1996 0900 65136 CK #: 10872 CUST# 22597 DRGAN LLC 1@ 100.00= 100.00