



APPLICATION FOR CERTIFICATE OF AUTHORITY FOR FOREIGN LIMITED LIABILITY COMPANY

(Instructions on back of application)

10 APR 13 PM 1:07

SECRETARY OF STATE
STATE OF IDAHO

1. The name of the limited liability company is:

SYKES ACQUISITION, LLC

2. If the name of the limited liability company is not permissible or is not available in Idaho, the name the foreign limited liability company will use in Idaho is:

3. The jurisdiction under whose laws the limited liability company is formed is: FLORIDA

4. The name and complete street address of the registered agent in Idaho is:

Corporation Service Company, 1401 Shoreline Dr., Suite 2, Boise
Idaho, 83702

5. The street and mailing address of the limited liability company's principal office is:

400 N. ASHLEY DRIVE, SUITE 2800, TAMPA, FL 33602

Street Address

Mailing Address, if different

6. The street and mailing address of the limited liability company's office in the jurisdiction under whose laws it is organized is:

400 N. ASHLEY DRIVE, SUITE 2800, TAMPA, FL 33602

Street Address

Mailing Address, if different

7. The name and mailing address of at least one member or manager:

JAMES T. HOLDER

400 N. ASHLEY DR. #2800 TAMPA, FL 33602

8. The mailing address for future correspondence:

JAMES T. HOLDER, 400 N. ASHLEY DR. #2800, TAMPA, FL 33602

9. Signature of an authorized person:

Authorized Signature

James T. Holder
Typed Name **President**

Secretary of State use only

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IDAHO SECRETARY OF STATE
04/13/2010 05:00
CX: NONE CT: 1157 NH: 1217465
1 @ 100.00 = 100.00 REGFORLLC # 2
1 @ 20.00 = 20.00 EXPEDITE C # 3

W92354

State of Florida

Department of State

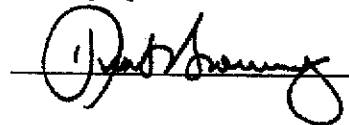
I certify from the records of this office that SYKES ACQUISITION, LLC is a limited liability company organized under the laws of the State of Florida, filed on September 23, 2009.

The document number of this limited liability company is L09000092259.

I further certify that said limited liability company has paid all fees due this office through December 31, 2010, that its most recent annual report was filed on March 31, 2010, and its status is active.

I further certify that said limited liability company has not filed Articles of Dissolution.

*Given under my hand and the Great Seal of
Florida, at Tallahassee, the Capital, this the
Twelfth day of April, 2010*



Secretary of State



Authentication ID: 400175488234-041210-L09000092259

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<https://efile.sunbiz.org/certauthver.html>