

State of Idaho

Department of State

CERTIFICATE OF INCORPORATION OF

WIENHOFF & ASSOCIATES, INC.

File number C 114783

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: April 30, 1996



Pete T. Cenarrusa
SECRETARY OF STATE

By

L. D. [Signature]

ARTICLES OF INCORPORATION

APR 30 12 58 PM '96

SECRETARY OF STATE
STATE OF IDAHO

1. The name of the corporation is:
WIENHOFF & ASSOCIATES, INC.
2. The period of its duration is PERPETUAL.
3. Its purpose is to engage in the business of drug and alcohol testing, and any and all other business not forbidden by law.
4. It shall have authority to issue One hundred Thousand (100,000) shares all of one class, each share One Dollar (\$1.00) par value.
5. The address of its initial registered office is 4747 Glenwood, # 102, Boise, Idaho 83714.
The name of its initial registered agent at such address is:

Colleen Wienhoff.

6. The number of directors constituting its initial board of directors are two (2), whose names and addresses are:

Colleen Weinhoff	Kevin Weinhoff
1011 S. Moffatt	1011 S. Moffatt
Emmett, ID 83617	Emmett, ID 83617

7. The name and address of the incorporator is:

H. Don Heavrin
8601 W. Emerald, Suite 140
P. O. Box 5643
Boise, Idaho 83705-0643

Dated: ~~June~~ April 30, 1996



Signature of Incorporator

IDAHO SECRETARY OF STATE

DATE 04/30/1996 0900 58705

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CK #: 1439 CUST# 67260

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