

State of Idaho

Office of the Secretary of State

**CERTIFICATE OF AUTHORITY
OF
BELFOR USA GROUP INC.**

File Number C 137703

I PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that an Application for Certificate of Authority, duly executed pursuant to the provisions of the Idaho Business Corporation Act, has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to transact business in this State and attach hereto a duplicate of the application for such certificate.

Dated: February 15, 2001



Pete T. Cenarrusa
SECRETARY OF STATE

By *Monica Okilberry*

APPLICATION FOR CERTIFICATE OF AUTHORITY (For Profit)

(Instructions on Back of Application)

To the Secretary of State of Idaho

The undersigned Corporation applies for a Certificate of Authority and states as follows:

FEB 15 10 54 AM '01

1. The name of the corporation is Belfor USA Group Inc.
2. The name which it shall use in Idaho is _____
3. It is incorporated under the laws of Colorado
4. Its date of incorporation is 6/9/95
5. The address of its principal office is 4690 Joliet Street, Denver, Colorado 80239
6. The address to which correspondence should be addressed, if different than item 5, is _____
7. The street address of its registered office in Idaho is 300 North 6th Street, Boise, Idaho 83701
_____, and its registered agent in Idaho at that address is C T Corporation System
8. The names and respective business addresses of its directors and officers are:

Name	Office	Address
See attached list of directors and officers	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Dated: February 1, 2001

Belfor USA Group, Inc.
(Corporation name)

By _____

Jeffery L. Johnson

Its _____
(specify capacity of signer)

Customer Acct #:

IDAHO SECRETARY OF STATE

(If using public accountants)

Secretary of State use only

02/15/2001 09:00

CK: 114028260 CT: 70163 BH: 379306

1 @ 100.00 = 100.00 AUTH PRO # 2

1 @ 20.00 = 20.00 EXPEDITE C # 3

BELFOR USA GROUP, INC.

Directors and Officers:

Directors

1. Heimo Ernst Weiss - Director
Business Address: Haymogesse 491215
1238 Wien, Osterreich
Germany

Residence Address: Gross MarktStrasse 8
1230 Wien, Osterreich
Germany
2. Hans Jorg Tschudi – Director
Business Address: Vorderfeld Strasse 25
8706 Feldeilen, Schweiz
Germany

Residence Address: Reuss Strasse 9
City: 6038 Gis. Kon, Schweiz
Germany
3. Bernd Elsner - Director
Business Address: Franz-Haniel Platz 6-8
47119 Duisburg
Deutschland, Germany

Residence Address: SonnenarKer 32
City: 40489 Dusseldorf
Deutschland, Germany
4. Jeffery L. Johnson – Director and President
Business Address: 4690 Joliet Street
City: Denver

State: Colorado
Zip: 80239

Residence Address: 4290 Preserve Parkway South
City: Greenwood Village
State: Colorado,
Zip: 80121

Social Security #: [REDACTED]

5. Mark W. Davis – Director and Secretary/Treasurer
Business Address: 4690 Joliet Street
City: Denver
State: Colorado
Zip: 80239

Residence Address: 4901 E. Progress Court
City: Greenwood Village
State: Colorado
Zip: 80121

Social Security #: [REDACTED]



STATE OF COLORADO

DEPARTMENT OF
STATE

CERTIFICATE

I, DONETTA DAVIDSON, SECRETARY OF STATE OF THE STATE OF
COLORADO HEREBY CERTIFY THAT

ACCORDING TO THE RECORDS OF THIS OFFICE

BELFOR USA GROUP INC
(COLORADO CORPORATION)

FILE # 19951075643 WAS FILED IN THIS OFFICE ON June 09, 1995
AND HAS COMPLIED WITH THE APPLICABLE PROVISIONS OF THE
LAWS OF THE STATE OF COLORADO AND ON THIS DATE IS IN GOOD
STANDING AND AUTHORIZED AND COMPETENT TO TRANSACT BUSINESS
OR TO CONDUCT ITS AFFAIRS WITHIN THIS STATE.

Dated: January 16, 2001

Donetta Davidson

SECRETARY OF STATE