

FILED

APR 27 11 39 AM '98

**ARTICLES OF INCORPORATION
OF**

SECRETARY OF STATE
STATE OF IDAHO

Sandy Niehm Nursing Consulting Services, Inc.

The undersigned, in order to form pursuant
to Idaho Business Corporation Act, certify as follows:

ARTICLE I

The name of the corporation is
Sandy Niehm Nursing Consulting Services, Inc.,
(hereafter "Corporation").

ARTICLE II

The purpose for which this Corporation is organized
is as follows:

1. To engage in any lawful activity or business
or business for which corporations may be incorporated
under the Idaho Business Corporation Act.

ARTICLE III

The corporation shall have perpetual existence.

ARTICLE IV

The address of the initial registered officer of the Corporation shall be
Box 508, Council, Idaho 83612 and the name of its initial
registered agent at such address is Sandy Niehm

IDAHO SECRETARY OF STATE

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ARTICLE V

The shares of to be issued by the Corporation shall consist of one class only, and the agreements number of shares which the Corporation shall be authorized to issue shall be 100,000 shares of stock, each having a par value of \$1.00 per share. All shares of stock shall have the same rights in such Corporation and shall be non assessable when paid in full.

ARTICLE VI

The names and post office addresses of the incorporators and organizers, who have named themselves as the initial directors to serve until the first election of directors of the Corporation, are as follows:

NAME: Sandra L. Niehm
ADDRESS: Box 508 Council, Idaho 83612

ARTICLE VII

The private property of the stockholders of this Corporation shall not be the subject to their payment of the corporate debts in any amount or to any extent whatever.

ARTICLE VIII

The Corporation reserves the right to amend, alter, change or repeal any provisions contained in these Articles of Incorporation in the manner now or hereafter prescribed by statute, and all rights conferred upon stockholders herein are granted subject to this resolution.

DATED: 4/26/98
Sandra C. Nielsen
Sandy C. Nielsen

STATE OF IDAHO)
)
County of Adams)

On this _____ day of _____, 19____, before me, the undersigned, a Notary Public in and for said State, personally appeared _____, known to me to be the person(s) whose name(s) _____ subscribed to the within instrument, and acknowledged to me that the statements contained therein are true.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.

Notary Public for Idaho
