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CERTIFICATE OF INCORPORATION OF

B A, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: September 12, 1988



SECRETARY OF STATE

by:_____

ARTICLES OF INCORPORATION

OF

RECEIVED SEC.OF STATE

B A, INC.

88 SEP 12 PM 2 02

The undersigned, being over 18 years of age and a citizen of the United States of America, hereby forms the following corporation pursuant to the Idaho Business Corporation Act.

1

The name of the corporation is B A, INC.

II

The period of its duration is perpetual.

III

The purpose for which the corporation is organized is to engage in the business of providing marketing consultation and any and all other endeavors not prohibited by law.

IV

The aggregate number of shares which the corporation shall have authority to issue is 5,000 shares, all one class, and of \$1.00 par value.

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The address of the initial registered office of the corporation is 517 North 4th Avenue, Sandpoint, Idaho 83864. The name of the initial registered agent at such address is Charlton Mills.

VI

The number of directors constituting the initial Board of Directors of the corporation is one (1), and the name and address of the person who is to serve as Director until the first annual meeting of the shareholders or until his successor is elected and shall qualify is:

Ralph F. Arndt P.O. Box 1626 Sandpoint, Idaho 83864

VII

The name and address of the initial incorporator is:

Charlton Mills 517 North 4th Avenue Sandpoint, Idaho 83864 DATED this The day of Appendix, 1988.

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