No. C 144765	Due no later than July 31, 2004 Annual Report Form 1. Mailing Address - Correct in this box, if applicable PHILLIPS AND JORDAN, INCORPORATED 6621 WILBANKS RD KNOXVILLE, TN 37912	2. Registered Agent and Office NO PO BOX
Return to: SECRICTARY OF STATE 700 WEST JEFFERSON PO BOX 83720 BOISE, ID 83720-0080		CT CORPORATION SYSTEM 300 N 6TH ST BOISE, ID 83702
NO FILING FEE IF		3. New Registered Agent Signature
Corporations: Enter Nar Office held Name	Silbert of 1.9.1 leaves	City State Zip
SEE ATTROMS	D OFFICERS AND DIRECTORS	
5. Organized Under the Laws of: NORTH CARC		1
C 144765	Name Printed Sharon M. Simp	con Title ASSISTANCE COLDS

PHILLIPS AND JORDAN, INCORPORATED

NAME	TITLE	BUSINESS ADDRESS
Officers:		•
William T. Phillips, Sr.	Chairman & CEO	6621 Wilbanks Road, Knoxville, TN 37912
Ben R. Turner	President & COO	8950 Gall Blvd., Zephyrhills, FL 33451
J. Patrick McMullen	Executive Vice President CFO & Treasurer	6621 Wilbanks Road, Knoxville, TN 37912
William T. Phillips, Jr.	Vice-Chairman & Vice-President Real Estate and Corporate Development	6621 Wilbanks Road, Knoxville, TN 37912
Scott D. Orr	Senior Vice President FL Clearing Division	8950 Gall Blvd., Zephyrhills, FL 33451
Connie H. Nichols	Vice President & Secretary	6621 Wilbanks Road, Knoxville, TN 37912
Steve D. Thompson	Vice President Safety & Risk Management	6621 Wilbanks Road, Knoxville, TN 37912
H. Lin Riley, Jr.	Vice President TN Heavy Division	6621 Wilbanks Road, Knoxville, TN 37912
Wendell E. Durham	Vice President FL Clearing Division	8950 Gall Blvd., Zephyrhills, FL 33451
Randy Jordan	Vice President NC Clearing Division	Courthouse Square, Robbinsville, NC 28771
Stanley L. Croy	Vice President FL Heavy Division	8950 Gall Blvd., Zephyrhills, FL 33451
Niall W. Fraser	Vice President Golf Services Division	8950 Gall Blvd., Zephyrhills, FL 33451
R. Page Riley Max G. Morton Dudley Orr Ronnie Jordan Cecil Patterson Dorinda A. Futch Janet C. Waldroup Sharon M. Simpson	Asst. Vice President Assistant Secretary Assistant Secretary Assistant Secretary	6621 Wilbanks Road, Knoxville, TN 37912 6621 Wilbanks Road, Knoxville, TN 37912 Courthouse Square, Robbinsville, NC 28771 Courthouse Square, Robbinsville, NC 28771 Courthouse Square, Robbinsville, NC 28771 8950 Gall Blvd., Zephyrhills, FL 33451 Courthouse Square, Robbinsville, NC 28771 6621 Wilbanks Road, Knoxville, TN 37912
Directors: William T. Phillips, Sr. William T. Phillips, Jr. Ben R. Turner J. Patrick McMullen Connie H. Nichols	Chairman Vice Chairman Director Director Director	6621 Wilbanks Road, Knoxville, TN 37912 6621 Wilbanks Road, Knoxville, TN 37912 8950 Gall Blvd., Zephyrhills, FL 33451 6621 Wilbanks Road, Knoxville, TN 37912 6621 Wilbanks Road, Knoxville, TN 37912